

# Africa Scout Region 2018 - 2021 TRIENNIAL REPORT



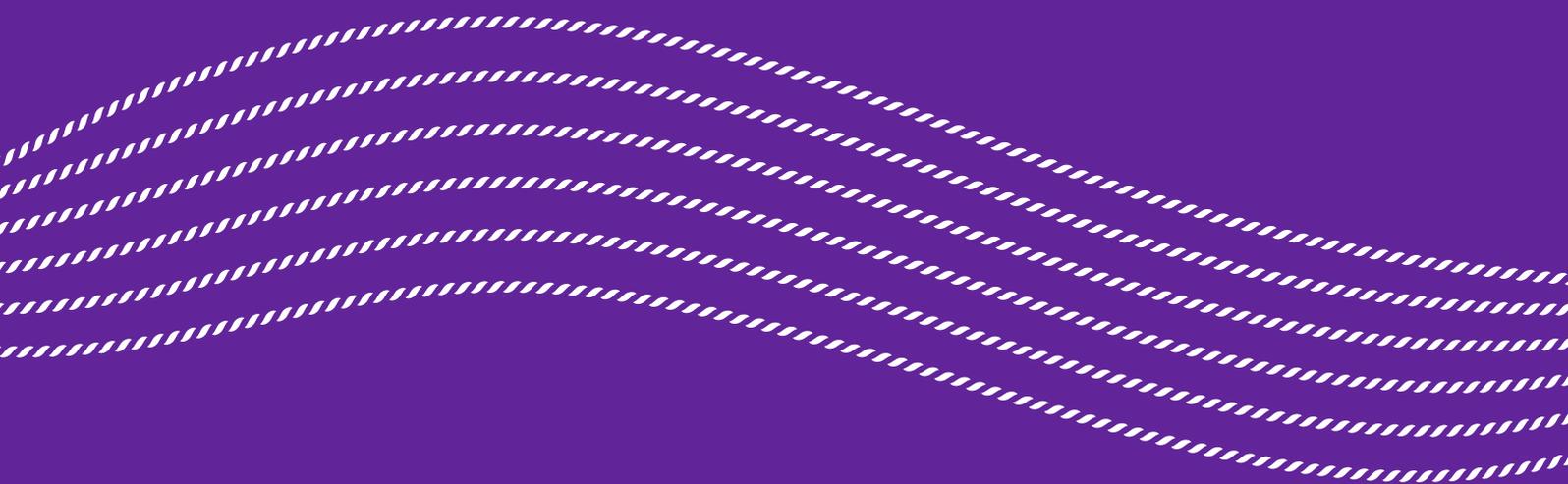
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TOGETHER**



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**18<sup>th</sup>**  
Africa Scout  
Conference  
Conférence Africaine  
du Scoutisme  
**2022**





Africa Scout Region  
**2018 - 2021**  
**TRIENNIAL REPORT**

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**GROWING  
TOGETHER**

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“ A Scout is never taken by surprise;  
he knows exactly what to do when  
anything unexpected happens.

*Robert Baden-Powell*

”



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# MESSAGE

## WORD FROM THE CHAIRPERSON



## Dear friends and partners,

Since the 17th Africa Scout Conference in Harare, Zimbabwe in 2018, Scouting in Africa has made major strides ahead in the delivery of quality Scouting to young people in Africa. This wasn't of course without challenges. We all know the devastating impact the COVID-19 has had on the world and our activities as a movement. That notwithstanding, we've seen how resilient, agile and adaptive we can be as Scouts. Thank you to all our young people, adult volunteers and partners for working so hard to ensure Scouting goes on and our impact remains visible across communities in Africa amidst very challenging times.

In this report you will find highlights of the progress we've made across this extended triennium - from 2018 to date. It provides updates on the achievements we've made against the strategic priorities defined in the 2018-2021 regional triennial plan, documents the social impact realized through various programmes and projects focusing on key thematic areas, and as well as how we responded to the COVID-19 pandemic. In this report you will also find information about how we have continued to support our member National Scout Organizations through the WOSM services and in the delivery of impactful in-person and virtual educational events, as well as our financial position.

On behalf of the Africa Scout Committee 2018-2021, I wish to thank all who have contributed in making this extraordinary triennium successful. In a special way, I appreciate the efforts of all Africa Scout Committee members, Youth Advisors to the Africa Scout Committee and the staff of the World Scout Bureau Africa Support Centre, who have continuously dedicated themselves to the service of the movement in Africa. We cannot fail to note the support provided by our partners and the volunteers who have served in the different Workstreams of the Committee, as WOSM Consultants and as part of other teams that have contributed to different aspects of our work.

To build upon the gains made so far, the 2022-2025 triennial plan proposes a roadmap with the priorities identified as critical for growing Scouting in Africa and positioning the Movement as a key partner and contributor to the achievement of the Africa Union Agenda 2063 and Sustainable Development Goals. It is modeled around six key themes that have been largely drawn from the inputs received from NSOs in the region and other key stakeholders. The plan aligns well with the aspirations of the World Triennial Plan 2021-2024. The successful delivery of this plan will require concerted efforts by all stakeholders in the Region. Key to the achievement of this plan is the centrality of the needs and aspirations of young people in the region who hold the key to the sustainable growth and development of Scouting and achievement of the vision of creating a better world. This is the triennium that we reaffirm our commitment to remain innovative and spread our impact in the communities we exist.

I am grateful for the opportunity to serve in the Africa Scout Committee over the last two triennia. I call upon all National Scout Organizations and our partners to work with the incoming Africa Scout Committee and the World Scout Bureau Africa Support Centre to continue the important work we all must do of empowering young people to play a constructive role in society. We have made significant forward-looking strides and must sustain the gains made in the spirit of continuous improvement, particularly in how we govern the movement, regionally and nationally. My best wishes to you all!

Yours in Scouting



**Victor Babachuwe Atipagah**  
Chairperson  
Africa Scout Committee

# MESSAGE

## WORD FROM THE REGIONAL DIRECTOR



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## Dear friends in Scouting,

We have come to the end of what has been an unprecedented and extended triennium, during which the COVID-19 pandemic truly tested our stability but also revealed our strength and dynamism as a movement. I am really proud to be serving Scouting during this time when we all demonstrated that Scouting never stops, no matter the circumstances.

Together with my colleagues at the World Scout Bureau Africa Support Centre, our role continues to be that of supporting our governance structures and National Scout Organizations to provide young people with opportunities to participate in programmes, events, activities and projects that contribute to their growth as active citizens and become agents of positive change who inspire others to take action in their communities. As the Africa Support Centre celebrates its 40th anniversary this year, since it's relocation to Kenya from Nigeria, we remain grateful for the cooperation that allows us to continue supporting our members and growing the movement in the region - in numbers, impact, and relevance.

We have witnessed tremendous progress with our Member National Scout Organizations where Scouting continues to flourish and impact young people and their communities. This report is just a brief highlight of the collective successes we have achieved since 2018. I hope you can celebrate the achievements with us but also reflect with us on how we can work together to overcome the many challenges we continue to face as a movement, as a society and the world.

As we usher in the 2022-2025 triennium, we will put a lot more effort to support NSOs to improve the relevance of our educational programmes and develop the capacities of our adults to deliver the programmes, to strengthen their governance practices and strive towards financial sustainability, and to continue to act in the fight against climate change and make our Scout camps and centres key environmental sustainability

We will also support NSOs to recover from the COVID-19 pandemic, strengthen their structures to continue realizing growth; while also positioning Scouting as the world's leading educational youth movement providing non-formal education and attract strategic partnerships to support the mission of Scouting. In our commitment to ensure Scouting remains a safe space for everyone taking part in it, we will support NSOs to implement the World Safe from Harm Policy and become compliant with the Constitution of WOSM.

In 2023 the Africa Scout Region will also be marking its 60th Anniversary since Scout Leaders from the region met for the first time on 13th March 1963 in Lagos, Nigeria to discuss the organization of the Region. The 2023 Africa Scout Day commemorated on 13th March, the 1st Afric Rover Moot in April 2023 and indeed the whole year will be a momentous one as we look back at the journey our region has travelled.

I am very grateful to the Africa Scout Committee, my colleagues at the World Scout Bureau Africa Support Centre, our volunteers and NSO leadership for their efforts and dedication to serving Scouting in the region. As we conclude this triennium, we can look back and say that "we did our best", amidst the challenges we face as a region.

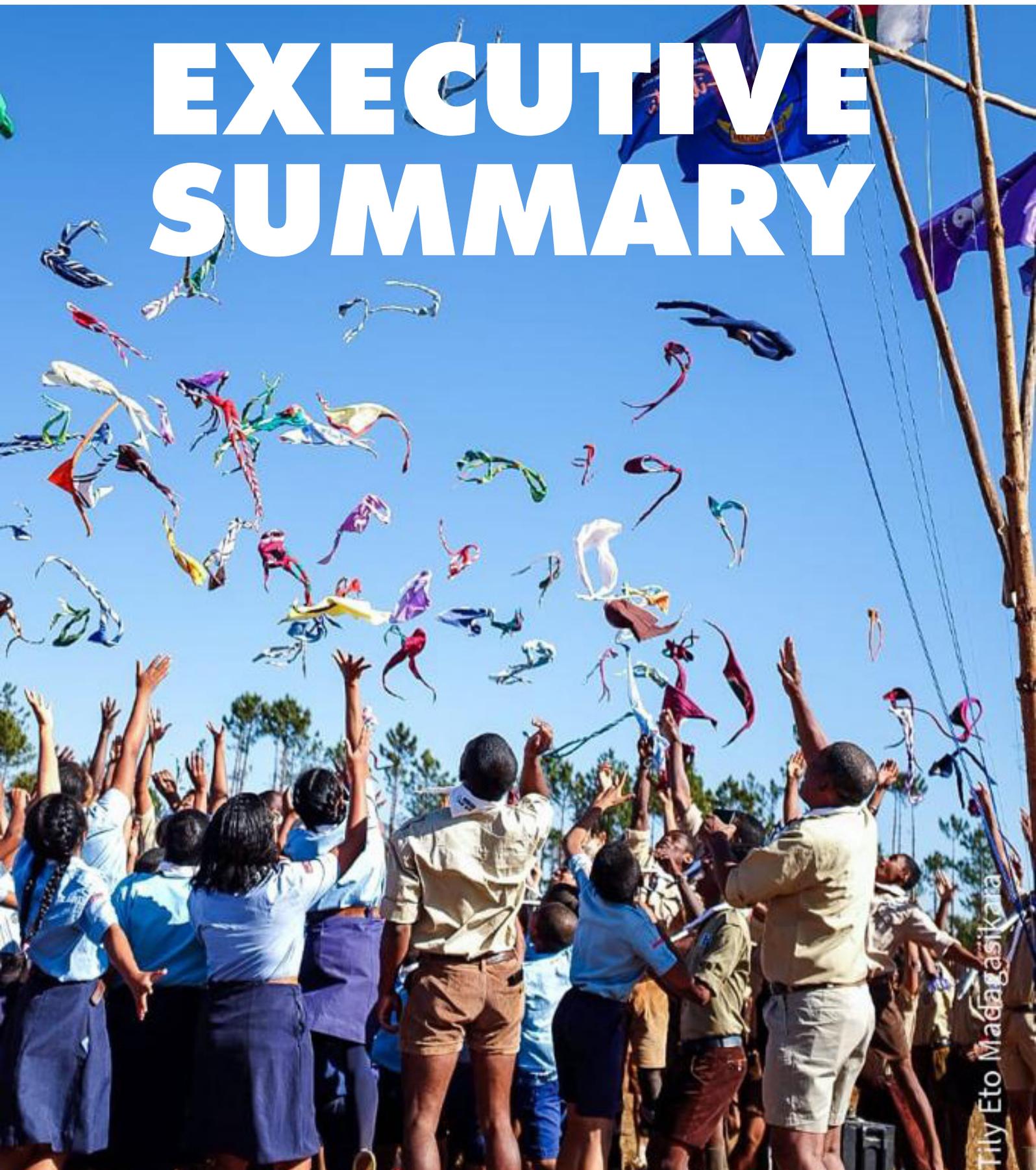
The coming triennium gives us another opportunity to do better. With the plans in place I am confident that Scouting in Africa remains on course to effectively contribute to the aspirations of World Scouting towards 2023 and beyond. We will continue to work together with our members, volunteers and partners to do our part in shaping better futures for our young people, our communities and our world.

Yours in Scouting,



**Frederic Tutu Kama-Kama**  
Regional Director, Africa

# EXECUTIVE SUMMARY



Tily Eto Madagascar

## Introduction to the Report

This 2018-2021 Triennial Report presents the achievements of the work of the region as outlined in the 2018-2021 Triennial Plan approved by the 17th Africa Scout Conference in Harare, Zimbabwe in 2018. This work was led by the Africa Scout Committee with support from the World Scout Bureau Africa Support Centre and a team of volunteers in different workstreams, taskforces and sub-committees.

The report is organized in seven parts: Messages from our Leaders, Our Movement, Our Impact, Our People, Our Partners, Our Finances and the Africa Scout Foundation. The messages provide insights on the work of the region from governance and management points of view. Our Movement section presents strategic institutional information about Scouting in Africa, while Our Impact section highlights achievements made against the triennial plan objectives as well as in key thematic programme areas. The section on Our People celebrates volunteers and staff who have played a key role in the work of the region over the last triennium while Our Partners section features the funding, strategic partners and alliances that support our work. Our Finances section provides information on our current financial position and financial performance across the triennium. The Africa Scout Foundation section highlights developments made by the Foundation in its efforts to mobilize funds to support the growth and development of Scouting in Africa.

## Delivering the 2018-2021 Triennial Plan

The 2018-2021 Triennial Plan dubbed “Growing Together” set out strategic goals and objectives with indications of how success would look like. Anchored on four areas of focus: Educational Methods, Good Governance, Communications and Partnerships and Growth it highlighted Key Performance Indicators (KPIs) for every area of priority with the desired achievements within the triennium.

The region registered an overall achievement of 96% of the Key Performance Indicators set out at the beginning of the triennium. This is indeed remarkable and an indication of collaborative effort from all the stakeholders. This is a better overall performance in achievements against targets compared to the previous triennium. In the triennium, there was more visible impact of our programmes and initiatives. There is demonstrated evidence of this through many local actions that focused on improving communities and contributing to the achievement of Sustainable Development Goals.

## Express Plan 2021-2022

Due to the outbreak of COVID-19 some of the activities and important regional events such as the Africa Scout Conference could not take place as planned in 2021 and was postponed to 2022. With this postponement, it meant that there would be a gap in our triennial plan for 2021 to 2022. The Africa Scout Committee and World Scout Bureau Africa Support Centre developed a plan to bridge this one-year gap. The process took a participatory approach that included collecting emerging needs from the NSOs especially amidst the COVID-19 pandemic and incorporated global highlights and priorities. This is the plan that been implemented and allowed us to continue operations uninterrupted in the extended triennium.

## Documenting our Impact

Apart from the targets set out in the triennial plan, we continued to deliver transformative educational programmes aimed at empowering young people to play constructive roles in society. In the Environment and Sustainability area we rolled out implementation of the new Earth Tribe initiative in the region, which saw scale up of regional and national level interventions under Scouts go Solar, Plastic Tide Turners and Champions for Nature.



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Under Peace and Community Engagement we continued the delivery of the Messengers of Peace and Dialogue for Peace programmes. Diversity and inclusion work focused on membership growth through reaching out to Scouts and young people living in difficult circumstances even as we continued to support NSOs to increase effectiveness of their disaster preparedness and response under humanitarian action. Ticket to Life project continued to provide an opportunity to children living in especially difficult situations to enjoy Scouting even as we supported young people to respond to COVID-19 through Africa Scout Foundation funded grassroots projects. With help from the Eric Frank Trust we built leadership capacities of more young people and supported grassroots diversity and inclusion projects. Selected NSOs also received assistance through the Neysmiths Grant to support youth and community development initiatives.

In the Skills for Life area our work focused on leadership training and entrepreneurship. Through the International Leadership Training programme we built capacity of newly-elected youth leaders to support them to better serve their National Scout Organizations and communities. We also entered into partnership with Mondragon Team Academy of the Mondragon University to empower youth in entrepreneurial skills through tailored business training and access to seed funding to grow their existing small businesses, which are critical for the socio-economic development of their local communities.

Under Health and Wellbeing, the implementation of our flagship Food for Life project continued across several countries. In partnership with UNICEF East and Southern Africa Regional Office we also developed a youth and adolescent nutrition advocacy programme dubbed Nutrition Champions Challenge to be rolled out in the next triennium. Work is also in progress to develop two new programmes on mental health and sexual reproductive health and rights.



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## Growing the Movement

According to the 2021 WOSM Membership Report, based on 2019 census data for WOSM the Africa Scout Region registered an absolute growth of 915,705 in 2015-2019 bringing the total membership to 4,457,025 from a membership of 3,541,320 in 2015. This represents 9% of the total WOSM membership of 45,790,500. Of these, 86% are young people and 14% are adults, while 57% are male and 35% female. The growth in the Region is reflected in its rising market share which rose from +0,13% in 2015 to 1,32% in 2019. Analysing the data from the 2019 Census gives us a snapshot of what Scouting in Africa looks like today, allowing us to explore the composition of our Region's membership

## Responding to the COVID-19 Pandemic

When the COVID-19 pandemic broke out globally we sprang into action in communities across Africa to provide the much-needed support for our communities to cope with the disease and build resilience to overcome its impacts. Aside from their own interventions, many NSOs received support through the Africa Scout Foundation Youth Fund and the Re-energizing Scouting Fund to implement grassroots COVID-19 response and recovery projects.

## Supporting our Members

Through the WOSM Services we delivered over 200 service requests to 94% of our member organizations across all the 13 service areas helping them to streamline the way they work to achieve sustainable growth across the Movement. We also made Safe from Harm a top priority in our work during this triennium and enhanced up our support to NSOs to step up their commitment and action to building and maintaining a safe environment for all members in the Scout Movement, and beyond.

## Delivering High Quality Educational Events

An important part of Scouting is to meet and interact with young people from around the world. In this triennium we innovated our approaches to delivering quality and impactful in-person and virtual regional events that brought together Scouts from all over the world. Among the major events we delivered are the annual Founders Day and Africa Scout Day celebrations, Jamboree-on-The-Air/Jamboree-On-The-Internet (JOTA/JOTI) and zonal Scout conferences. We also organized the first ever Africa Scout Youth Summit and delivered an amazing 8th Africa Scout Jamboree digitally for the first time ever. Hundreds of other online workshops, training courses, webinars, meetings and celebrations were also held.

## Managing Our Finances

Just like many organizations, our financial performance took a nosedive in 2020 as a result of COVID-19 pandemic, even as we implemented austerity measures and reviewed staff regulations and internal control systems and processes. In overall though, the financial position remains stable even amidst uncertainties in future funding. In our commitment to transparency and accountability, our books of accounts have been externally audited for all the years under review by an independent external audit company, KPMG. The audit reports for the three years have been free from any material non-conformities and the Auditor's report has been unqualified.

## Recognizing our People and Partners

The achievements realized in the triennium could not have been possible without the efforts of different groups of people who played a critical role. Of these we appreciate the Africa Scout Committee, Youth Advisors to the Africa Scout Committee, Staff of the World Scout Bureau Africa Support Centre, members of the various Regional Workstreams, Taskforces and Sub Committees, WOSM Consultants, and the Regional Youth Representatives among others. We also thank all our strategic and funding partners who have supported our work over the triennium.

## Developing the 2022-2025 Triennial Plan

Ahead of the 18th Africa Scout Conference and 9th Africa Scout Youth Forum, the Africa Scout Committee in collaboration with the Africa Support Centre initiated a process for the development of the 2022-2025 triennial plan. The process took a participatory approach that included identifying successes, needs, challenges and emerging priorities from the NSOs, holding consultative forums and focus group discussions with NSO representatives, members of the regional workstreams and WOSM Service Consultants. Additionally, an evaluation of the 2018-2021 Triennial Plan and picking out priorities that were not fully realized during the current period was also done. The process also looked at the implications on the region of the global priorities as defined in the World Triennial Plan 2021-2024. The plan sets ambitious targets for the region over the next three years in growing Scouting's reach to millions of young people across Africa, providing relevant and timely support to NSOs, and accelerating our efforts to position Scouting as the world's leading educational youth movement in Africa and worldwide.



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**4,598,943**

**NUMBER OF SCOUTS IN THE AFRICA REGION OF WHICH 57% ARE MALE AND 35% FEMALE**

**40**

**MEMBER NATIONAL SCOUT ORGANIZATIONS IN THE AFRICA SCOUT REGION**

**915,705**

**NEW SCOUTS JOINED THE MOVEMENT IN THE AFRICA REGION WITH 6.45% COMPOUND ANNUAL GROWTH RATE**

**1.32%**

**SCOUTING'S REGIONAL MARKET SHARE OF YOUTH POPULATION WITH +0,13% GROWTH SINCE 2015**

**+25%**

**INCREASE IN YOUTH MEMBERSHIP AGAINST A TRIENNIUM TARGET OF 30%**

**200+**

**WOSM SERVICES DELIVERED ACROSS 13 SERVICE AREAS**

**94%**

**OF OUR 40 NATIONAL SCOUT ORGANIZATIONS HAVE RECEIVED A SERVICE**

**53**

**WOSM CONSULTANTS IN THE REGION  
OF WHICH 88% HAVE BEEN ENGAGED  
IN SERVICE DELIVERY**

**96%**

**OVERALL ACHIEVEMENT OF THE KPIS SET  
OUT AT THE BEGINNING OF THE TRIENNium**

**2,252**

**PARTICIPANTS FROM 94 NSOS  
WHO TOOK PART IN THE VIRTUAL  
8TH AFRICA SCOUT JAMBOREE**

**1,885,951**

**USD GRANTED DIRECTLY TO  
NSOS THROUGH 55 FUNDED  
PROJECTS BETWEEN 2019-2022**

**2,747,580**

**CUMULATIVE REGIONAL ANNUAL  
OPERATIONAL BUDGETS BETWEEN  
2019 AND 2022**

# TRIENNium IN NUMBERS

# OUR MOVEMENT



## The Scout Movement

Scouting is the world's largest educational youth movement engaging 50 million young people, adult leaders and volunteers in 170 National Scout Organizations from 224 countries and territories worldwide. As a growing Movement, Scouting is deeply embedded in the context of local communities and able to respond to the diverse needs and aspirations of young people.

Since its founding by Robert Baden-Powell in 1907, Scouting has engaged young people in transformative education, training and learning opportunities. Through the Scout Youth Programme, and guided by the Scout Promise and Law, Scouting offers young people a unique non-formal educational experience that directly contributes to their growth and development.

Scouting is all about learning by doing. By taking part in educational activities that build skills for life and through local acts of community service, Scouts develop the emotional, intellectual, physical, social, and spiritual skills needed to become leaders and active members of society. Scouting also teaches young people how to be agents of positive change in tackling some of the most pressing social, environmental, and economic challenges facing our planet. Find out more at [www.scout.org](http://www.scout.org)

## Our Vision

By 2023 Scouting will be the world's leading educational youth movement, enabling 100 million young people to be active citizens creating positive change in their communities and the world based on shared values.

## Our Mission

The Mission of Scouting is to contribute to the education of young people, through a value system based on the Scout Promise and Law, to help build a better world where people are self-fulfilled as individuals and play a constructive role in society.

## Fundamental Principles

The Scout Movement is based on the following principles, as enshrined in the Scout Law and Promise:

- **Duty to God:** A person's relationship with the spiritual values of life, the fundamental belief in a force above mankind.
- **Duty to Others:** A person's relationship with, and responsibility within, society in the broadest sense of the term: his or her family, local community, country and the world at large, as well as respect for others and the natural world.
- **Duty to Self:** A person's responsibility to develop his or her potential, to the best of that person's ability.



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## Scouting in Africa

The Africa Scout Region is a branch of the World Organization of the Scout Movement (WOSM). Its purpose is to assist WOSM in fostering the Scout Movement in the Africa region. The Region consists of Sub-Saharan countries and has 40 member National Scout Organizations (NSOs) and 7 potential members. Of the over 54 million members worldwide, youth and adults, boys and girls, over 5 million are part of the Africa Scout Region.

In Africa, Scouting started in 1908 in South Africa. On 13th March 1963, Scout Leaders from around the region met for the first time in Lagos, Nigeria to discuss the organization of the Africa Scout Region. It is also for this reason that, while recognizing the contribution of Scouting in educating and moulding young people as well as in training adults and providing invaluable services to local communities, the 62nd ordinary session of the Council of Ministers of the Organization of the Africa Unity (now Africa Union) meeting in Addis Ababa, Ethiopia on 21-23 June 1995, declared 13th March the Africa Scout Day.



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## Strategic Priorities

The Africa Scout Regional Triennial Plan 2018-2021 is a product of a consultative process culminating in the incorporation of the conference resolutions as adopted during the 17th Africa Scout Conference in Harare, Zimbabwe in September 2018. It provides a blueprint for Scouting in Africa until 2021. It is anchored on four areas of focus namely: Educational Methods, Good Governance, Communications and Partnerships and Growth. It highlights Key Performance Indicators (KPIs) for every area of priority clearly outlining the desired achievements within the triennium.

The plan adopted the six global strategic priorities of Educational Methods, Youth Engagement, Diversity and inclusion, Social Impact, Governance and NSOs support and finally Communications and External relations. It is envisioned that by 2021, Scouting in Africa will have registered at least 30% growth in membership as a contribution towards WOSM vision 2023. NSOs are encouraged to incorporate the goals set out in this plan in their respective strategic plans.

### Youth Engagement

Scouting should give young people the opportunity to develop skills and knowledge empowering them to take an active part in the Movement and their communities. Involvement, recognition and intergenerational exchange are key in providing a framework for our youth members.

### Educational Methods

The Youth Programme should provide a non-formal learning environment strengthening the capacity of young people to face the challenges of tomorrow. Scouting should attract, train and retain quality adult volunteers to deliver the Youth Programme.

### Diversity and Inclusion

Scouting should reflect the societies in which it exists and actively work to welcome all individuals without distinction. This diversity should not only be reflected in the membership, but also in the methods and programmes used within the Movement.

### Social Impact

Every Scout should be involved in community service, and share their experiences to inspire others. Through activities and projects, Scouts contribute to their communities and become leaders of positive change.

### Communications and External Relations

Scouting's profile should accurately portray what we do and why we do it, reflecting our shared values. By using the most impactful methods of communication, and engaging in strategically relevant partnerships, Scouting should be recognized as the world's leading youth movement.

### Governance

The governance of WOSM should be transparent, accountable, efficient and linked to its overall strategy, focused on achieving the mission and vision of the Movement. The roles and responsibilities of the different levels in the organization should be clearly defined and understood, ensuring a customer-focused approach. In doing so we ensure high synergy across all levels of WOSM with a high "return on investment".

# OUR MEMBERS



## Potential Members

Scouting organizations in the following countries are being supported to join the global movement: Central Africa Republic, Congo Brazzaville, Djibouti, Eritrea, Equatorial Guinea, Mali and Somalia.

Plans are at an advanced stage with Congo Brazzaville and Mali expected to be admitted by the end of 2022.

The Africa Scout Region comprises of National Scout Organizations and National Scout Associations in Sub Saharan Africa from the following member countries:

No	Country	Name of National Scout Organization	Scouting Founded	Year Joined WOSM	Latest Census
1	Angola	Associação de Escuteiros de Angola		1998	23941
2	Benin	Scoutisme Béninois	1932	1964	7876
3	Botswana	The Botswana Scouts Association	1936	1968	19242
4	Burkina Faso	Association des Scouts du Burkina Faso	1943	1972	7674
5	Burundi	Association des Scouts du Burundi	1940	1979	85252
6	Cameroon	Associação dos Escuteiros de Cabo Verde	1937	1971	337
7	Cape Verde	Les Scouts du Cameroun	1930	1992	16872
8	Chad	Fédération du Scoutisme Tchadien	1960	1974	14500
9	Comoros	Wezombeli - Association Nationale du Scoutisme Comorien	1975	1990	3295
10	Democratic Republic of Congo	Fédération des Scouts de la République Démocratique du Congo	1924	1963	141338
11	Ivory Coast	Fédération Ivoirienne du Scoutisme	1937	1972	21495
35	Eswatini	Eswatini Scouts Association	1928	1968	4302
12	Ethiopia	Ethiopia Scout Association		1969/ 2000	105767
13	Gabon	Fédération Gabonaise du Scoutisme	1936	1971	3736
14	The Gambia	The Gambia Scout Association	1921	1984	15582
15	Ghana	Ghana Scout Association	1912	1960	16231
16	Guinea	Association Nationale des Scouts de Guinée	1966	2005	8555
17	Guinea Bissau	Escuteiros da Guiné Bissau		2017	9698
18	Kenya	Kenya Scouts Association	1910	1964	2248000
19	Lesotho	Lesotho Scouts Association	1936	1971	542
20	Liberia	Liberia Scout Association	1922	1965	7841
21	Madagascar	Firaisan'ny Skotisma eto Madagasikara / Fédération du Scoutisme à Madagascar	1921	1960	49970
22	Malawi	Scout Association of Malawi	1964	2005	107475
23	Mauritius	Mauritius Scout Association	1912	1971	2483
24	Mozambique	Liga dos Escuteiros de Moçambique	1960	1999	8692
25	Namibia	Scouts of Namibia		1990	3909
26	Niger	Association des Scouts du Niger	1947	1996	3305
27	Nigeria	The Scout Association of Nigeria	1915	1961	750073
27	Rwanda	Association des Scouts du Rwanda	1940	1975	49374
29	Sao Tome and Principe	Associação dos Escuteiros de São Tomé e Príncipe	1970	2017	1398
30	Senegal	Confédération Sénégalaise du Scoutisme	1930	1963	10335
31	Seychelles	The Seychelles Scout Association	1927	2002	286
32	Sierra Leone	Sierra Leone Scouts Association	1909	1964	24535
33	South Africa	Scouts South Africa	1908	1937	96881
34	South Sudan	South Sudan Scout Association	1935	2013	11300
36	Tanzania	Tanzania Scouts Association	1929	1963	538959
37	Togo	Association Scoute du Togo	1920	1977	10929
38	Uganda	Uganda Scouts Association	1915	1964	116098
39	Zambia	Zambia Scouts Association	1930	1965	29621
40	Zimbabwe	The Scout Association of Zimbabwe	1909	1980	21244
<b>Total Membership of the Africa Scout Region as of 31 December 2020</b>					<b>4,598,943</b>



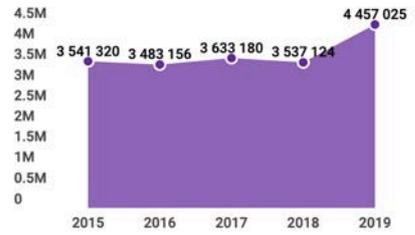
### Africa Scout Region

**4 457 025**  
SCOUTS

MARKET SHARE



MEMBERSHIP STRUCTURE

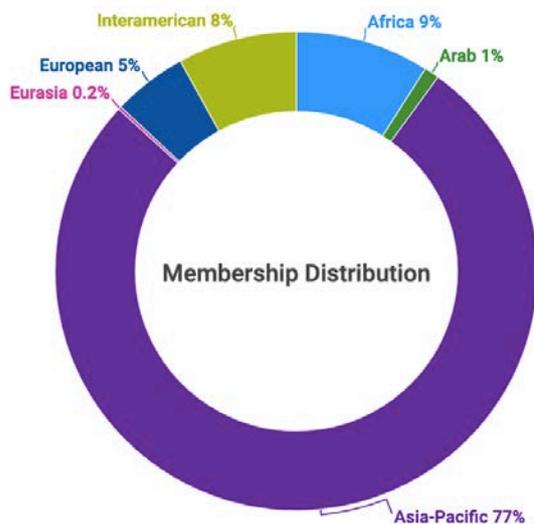


**+915 705**  
ABSOLUTE GROWTH 2015-2019

**+6.45%**  
COMPOUND ANNUAL GROWTH RATE

## Membership Trends and Insights

According to the 2021 WOSM Membership Report, based on 2019 census data for WOSM the Africa Scout Region registered an absolute growth of 915,705 in 2015-2019 bringing the total membership to 4,457,025 from a membership of 3,541,320 in 2015. This represents 9% of the total WOSM membership of 45,790,500. Of these, 86% are young people and 14% are adults, while 57% are male and 35% female. The growth in the Region is reflected in its rising market share which rose from +0,13% in 2015 to 1,32% in 2019. Analysing the data from the 2019 Census gives us a snapshot of what Scouting in Africa looks like today, allowing us to explore the composition of our Region’s membership.



Here are some trends and insights:

### Regional Membership Growth

Africa Scout Region continues to be the second highest contributor of new members adding 0.9 million new members in 2015-2019 after Asia-Pacific Scout Region. Despite the increase, the annual compound growth rate has reduced from +23,36% for the period of 2010 - 2015 to +6,45 % for the period of 2015 - 2019.

### Youth and Gender

The Africa Scout Region achieved within its growth an improved gender balance in favor of female youth members showing an increase of female members joining of +31% compared to 2015. Africa and Europe have more female than male members joining the movement in terms of both absolute numbers and percentage of new members. The Africa Scout Region also registered a +25% increase in its youth membership compared to 2015. The trend of more female members joining the region continues with females making up 51% of all new youth members.

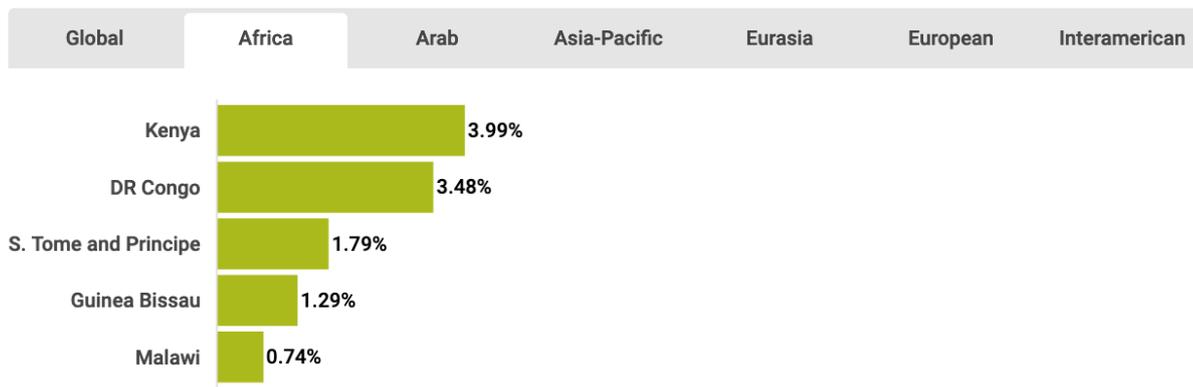
### Growth of Adults Members

Africa Scout Regions reported stable growth of adults at an average of 35% for the period 2015 - 2019. The numbers of female adults increased with 52% in Africa compared to 2015, against a global average increase in number of adults of 9%.

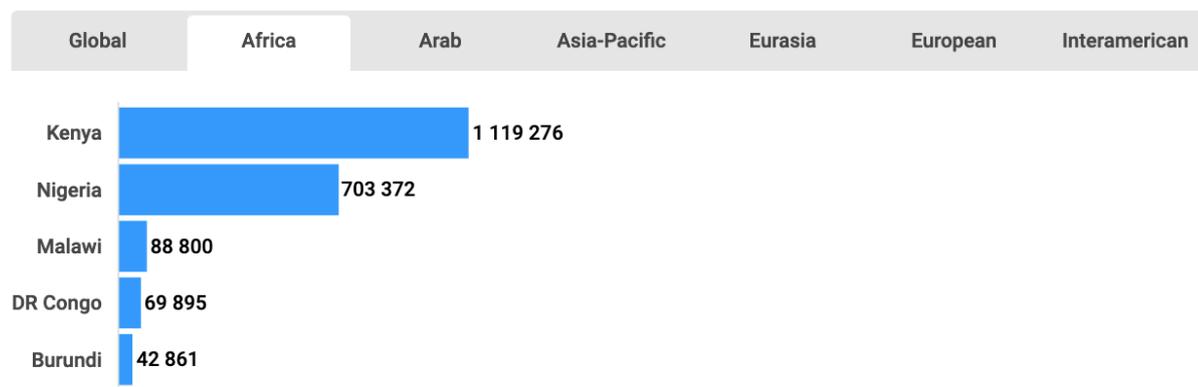
## Growth Champions

A number of NSOs around Africa reported significant increases in their membership in the last triennium. In the spirit of unity and collaboration, we celebrate success in this area as a Movement, highlighting the work carried out in membership recruitment, retention, and growth to facilitate exchanges and share best practices. The following lists of 'Top NSOs' in three categories have been identified based on Census 2019 data submitted as of 31 December 2019. They cover the areas of Highest Absolute Growth, Highest Current Market Share, and Biggest Increase in Market Share; and were recognised at the 42nd World Scout Conference.

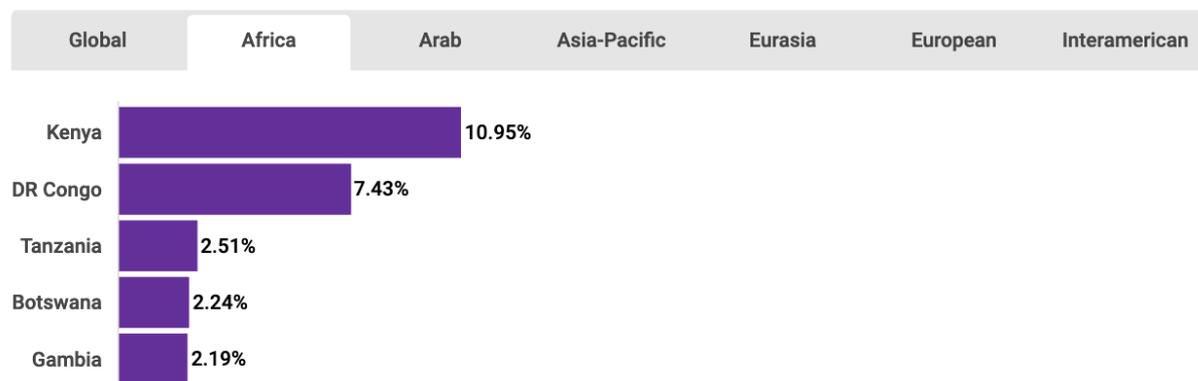
### Top NSOs for Increase in Market Share (2015-2019)



### Top NSOs for Absolute Growth (2015-2019)



### Top NSOs for Market Share (2019)



# OUR IMPACT





# ACHIEVEMENTS AGAINST TRIENNIAL OBJECTIVES

The 2018-2021 triennium witnessed a better overall performance in registering achievements against targets compared to the previous triennium. In this period, there was more visible impact of our programmes and initiatives. There is demonstrated evidence of this through many local actions that focused on improving communities and contributing to the achievement of Sustainable Development Goals.



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## Overall Achievements

The region registered an overall achievement of 96% of the Key Performance Indicators set out at the beginning of the triennium. This is indeed remarkable and an indication of collaborative effort from all the stakeholders including the NSOs, the Committee, WSB Africa staff, WOSM Consultants, workstreams, WSB Global Support Centre, partners, and the Scouts.

## Educational Methods

Impressive performance in this area include: an increased uptake of NSOs adapting the global initiatives and the number of NSOs reviewing their youth programmes to make them more responsive and adaptable. We also witnessed a big increase in the number of NSOs undertaking Scouts for SDGs initiatives hence impacting more lives in their communities.

The triennium also registered great performance in leadership capacity development through regional Leader Trainers courses, Assistant Leader Trainers courses and Trainings for Course designers. NSOs were also supported to conduct Woodbadge course trainings.

Strong policy frameworks were also established through NSOs adopting Adults in Scouting policies thereby making strides in better Adults in Scouting cycle management.

## Youth Engagement

There is continued expansion of the youth engagement space in the region. Since their election in 2018, the Youth Advisors to the Africa Scout Committee have taken leadership in mobilizing young people to play an active role in their respective communities. From a target of supporting 15 Youth led initiatives, we were able to support an additional 7 projects making it a total of 22 initiatives.

We held the inaugural Africa Youth Summit which provided a great platform for young people to share experiences and further develop their leadership competencies. The uptake of International Leadership Training (ILT) increased, further supporting to develop competencies of young people in leadership and community mobilization.

At the institutional level, we witnessed an increase in the number of NSOs incorporating young people in their national boards. We believe these outcomes are preparing more young people to meaningfully contribute to influencing positive change in their communities and NSOs in a more strategic way.

## Diversity and Inclusion

One of the focus areas in this priority was membership growth through reaching out to Scouts and young people living in difficult circumstances. DR Congo, Kenya, Malawi, Mozambique and Niger notably introduced Scouting programmes to the marginalized and vulnerable in prisons, refugee camps, street families and rural areas.

Cote d'Ivoire, Ethiopia, Gambia, Kenya, Madagascar, Malawi, Uganda and Zambia improved gender equality in their NSOs and local communities by providing education and training for youth members and adults in Scouting. Progressively, we anticipate a growing number of young leaders and women taking up leadership roles in their NSOs.

Through the Neysmiths' project, Kenya Scouts Association has managed to produce its Youth Programme in braille making Scouting more accessible to its visually impaired members towards continually making Scouting more inclusive.



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## Scouting and Humanitarian Action

With recurring disasters such as cyclones in the region, our aim for the triennium was to prepare and support Scouts to effectively respond to disasters. Indeed, collaborative efforts and strategic partnerships were witnessed in disaster response initiatives in affected countries with Scouts joining efforts by governments and other stakeholders to alleviate the suffering of those impacted negatively by the disasters.

Against the projection of 3 NSOs implementing disaster response projects, we had a total of 23 NSOs implementing such projects demonstrating the need and interest in this area.

## Governance and NSOs Support

Good governance structures, systems and processes are arguably some of the most critical pillars for any organization to register sustainable growth and development and build credibility and competitive edge in a globe with limited resources.

The focus under this priority included: Supporting National Scout Organisations to be accountable to themselves and to their stakeholders through GSAT, competent regional and NSOs leaders effectively delivering on their mandate, strategic thinking towards growth and sustainability of NSOs in the region and sustainability of the WSB Africa.

GSAT Self assessments were conducted in Burundi, Cameroon, Cape Verde, Eswatini, Guinea, Mozambique, Niger, Rwanda and Uganda. GSAT is based on international best practices in Good Governance and Quality Scouting and enables NSOs to identify their strengths and areas for improvement, as well as measure their ongoing progress across the 10 dimensions of the Standard. Ghana was able to undertake the 3rd party assessment during this period.

Board inductions were carried out for the Africa Scout committee and the Indian Ocean, West and Southern Africa zonal committees. 10 NSOs board inductions were planned and delivered during the triennium in Benin, Botswana, Burundi, DR Congo, Eswatini, Ghana, Mauritius, Rwanda, Togo and Zambia. These inductions proved very vital in preparing the newly elected board members at all levels to effectively perform their functions.

Leaders from different NSOs were trained in strategic planning, monitoring and evaluation and financial management through a regional strategic planning workshop. Additionally, several NSOs were supported to review their strategic plans to align to prevailing needs and challenges. ASCCI, Benin, Botswana, Chad, Comoros, Kenya, Lesotho, Liberia, Mauritius, Sierra Leone and South Sudan were supported to review their constitutions and PORs. In the first year of the triennium, executives from 4 NSOs were equipped with skills and competencies to manage the operations of their NSOs through the regional On-the-Job Training (OJT).

## Communications and Partnerships

This strategic priority had two main areas of focus, Communications and Advocacy and Partnerships.

### Communications

The two broad goals under communications were to provide communication support services to National Scout Organizations and to improve communications between World Scouting and NSOs and among NSOs.

We supported to develop competencies of Communication Teams from 28 NSOs against a target of 15 NSOs giving us a 187% success rate. This has progressively translated into improved internal and external communications in these NSOs. More efforts have also been put to inform and engage stakeholders through regular communications, sharing of best practices through regional publications, website and use of social media platforms. There is a notable improvement of media engagement in efforts to enhance the visibility of Scouting in the region.

Angola, Cape Verde, Rwanda, Seychelles and South Africa were supported to develop, align and implement National Communications and Strategic Engagement strategies and policies.

As a way of engaging Scouts and creating a platform for experiential learning, Scouts from 16 NSOs shared their social impact stories through Africa Scout Storytelling Contest.

The establishment of a Regional Communications Network greatly contributed to the visibility of regional and zonal events through strategic communications support and branding of the events. Remarkable support was also offered to the Africa Scout Foundation in its rebranding and visibility efforts.

## Advocacy and Partnerships

One key aspect was to manage strategic partnerships according to Scouting values and sources of funding diversified for growth and sustainability of Scouting in the region. New partners came on board to support Scouting initiatives in the region. These included UN Environment, John & Brian Neysmiths and UNICEF-ESARO, Mondragon University/ Mondragon Team Academy and Africa for SDGs among others. The Africa Scout Foundation also supported several regional activities notably funding youth-led community initiatives.

Benin, Botswana, Burundi, Cote d'Ivoire, DRC, Ethiopia, Gambia, Ghana, Kenya, Madagascar, Malawi, Mozambique, Namibia, Niger, South Africa, Tanzania, Uganda and Zambia benefited from regional and/or global partnerships. Benin, Burundi, DRC, Gambia, Ghana, Kenya, Malawi, Mozambique, Namibia, Seychelles and Tanzania also stood out in their management of strategic local partnerships.

The second goal was to engage key stakeholders to create positive change through advocacy on core issues affecting Scouting. Benin, Burundi, Ethiopia, Kenya, Lesotho, Malawi, Namibia, South Africa, South Sudan, Tanzania and Togo and Uganda were supported with tools and resources to engage in advocacy at global, regional and national levels. 29 young people were empowered with advocacy skills and improved Scouting's relationship with other international youth organizations and movements in Africa. These included the appointment of 2 WOSM Youth Reps, from the region, 8 regional Youth Advisors and 25 Nutrition Advocates trained by UNICEF.



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## Events

We had better preparations of our participants to global events and knowledge sharing post the events. We also embarked on a process to develop the capacities of NSOs to manage events by running a regional events management training to help improved quality and participation in global and regional events.

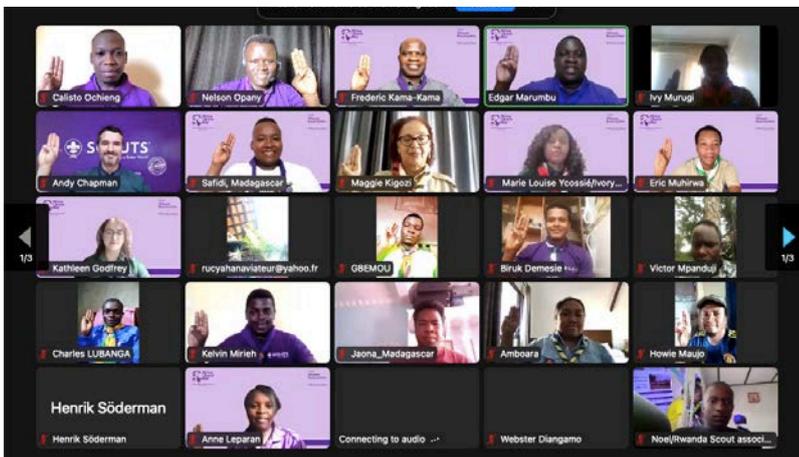
We also adapted to the realities of COVID-19 pandemic to provide virtual and hybrid platforms for hosting events. Notably, we have hosted two editions of the Africa Scout Day and the 8th Africa Scout Jamboree with great success. We utilized learnings from these events to keep being innovative and adopt ways of ensuring safety of all participants during these events.



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# ENVIRONMENT AND SUSTAINABILITY



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In June 2020, WOSM launched Earth Tribe Initiative – a global community of young people who are passionate about the environment and are actively engaged as global citizens to preserve and protect our planet. As this report specifies, the Earth Tribe Initiative encompasses various educational challenges within Scouting’s environmental education.

## Scouts go Solar

The programme has notably picked up momentum in two NSOs, Zimbabwe and Kenya. This is as a result of Scouts go Solar Ambassadors grassroots actions. A hybrid Scouts go Solar ToT training in Kenya supported by the Africa Scout Foundation gathered 14 Scouts from different parts of Kenya from 6-10 November 2020. The leaders were introduced to the possibilities of solar energy, they built solar lamps, Copenhagen cooker and a solar suitcase with LED lamps and a USB port. Rhodah, the Solar Ambassador was supported by Solafrica and WOSM Africa to deliver online sessions on how to efficiently realise solar activities. With her team of 14 group Scout leaders they started offering solar workshops in the local Kayaba Scouts Centre and realised projects with their communities with the goal to replace the harmful paraffin lamps found in households with emission-free solar lamps. Thus, all trained group leaders symbolically blew out a paraffin lamp at the end of the training.

## Tide Turners Plastic Challenge

The programme has been well received in most National Scout Organizations with notable progress in Rwanda, Gambia, Cameroon, and Kenya. The uptake of the Challenge was better as many NSOs resumed their in-person Scout meetings and training activities. The numbers of Scouts who were reached out to in awareness and those who have achieved their badges have significantly surpassed our targets. Rwanda and Cameroon have fully adopted the challenge in their Youth Programme while Kenya and Gambia are still in the process with the Tide Turners Plastic Challenge featuring in their yearly plans for the last two years.

It is also in this phase that more grassroots projects are running all aimed at reducing plastic waste in the environment. For example, monthly cleanup activities in Lake Victoria and the coastal region in Kenya are tallying in thousands of plastic waste collected. In Cameroon, the Scouts are making reusable bags distributed to the market areas thus reducing the use of plastic shopping bags. In the Gambia, Scouts are in talks with the Regional administration to develop a policy on waste management while in Rwanda they have set up a waste processing plant making vegetable garden supports. At the regional level we conducted two trainings for the coordinators, NSO teams and adult volunteers. These examples show the potential of the Tide Turners Plastic Challenge in the years to come.



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## Champions for Nature

Developed in collaboration with WWF International, the Champions for Nature Challenge allows young people to connect with nature to understand their role in our ecosystems and their relationship to all life on earth.

Over this triennium we have worked with WWF to raise awareness on the need to protect and restore our planet through the annual Earth Hour event. This also opened opportunities for national-level partnerships where some NSOs teamed up with WWF Country offices to deliver not just Earth Hour but also other environmental education and restoration activities.

Additionally, together with WWF, African Wildlife Foundation and the African Alliance of YMCAs, we launched the Top 100 Young African Conservation Leaders Initiative to identify and elevate the profiles of 100 young leaders to share their experiences in conservation with new audiences and rally more African youth to take up active roles for protecting nature. Read more about the list and the pioneer awardees at <https://www.top100youth.africa/>.

# PEACE AND COMMUNITY ENGAGEMENT



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## Messengers of Peace

The Messengers of Peace programme aims to inspire and motivate young women and men to work to improve their communities, gain and spread awareness of the SDGs and directly contribute to achieving the SDGs. It also seeks to enable National Scout Organizations to improve their delivery of quality Scouting through over capacity strengthening projects at national and local level to ultimately ensure that more young people are engaged in and take action for the SDGs.

Cumulatively, we have seen growth from 31 national and regional projects up to 55 projects funded during this triennium. With the growing demand and the need to contribute towards achieving Scouting for SDGs, we expect this number to keep growing by at least 25% over the next triennium. We are also satisfied this growth is also seen across the NSOs (at least 80% of NSOs have all benefited) and the diversity of themes including governance, community development actions, skills development/ entrepreneurship, environmental sustainability, mental health and well-being, Peace and Community Engagement, and diversity & inclusion among others. A total of USD 2,355,951 has been invested by the Messengers of Peace Fund between 2018 and 2022 to support these projects.

The Messengers of Peace will continue developing resilient communities and sustainable development through youth participation in decision-making processes and conflict resolution. NSOs will continue to focus on initiating interventions around Peace-building, Diversity and inclusion, Culture and heritage, Humanitarian action, Civic engagement and Gender equality.



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## Dialogue for Peace

In this triennium, the multiplier effect has propelled the reach of the Dialogue for Peace initiative by empowering the current DfP facilitators and trainers to reach their NSOs and Scout groups. The DfP team organized Dialogue for Peace awareness and training sessions in Togo, Kenya and South Africa, bringing forth 155 Dialogue for Peace ambassadors and reaching a further 104 patrols through the Kim Shield Dialogo base in Gauteng. From this reach and more growing interest from the young people Scouts South Africa has began the process of adapting the Dialogue for Peace Challenge into their Youth Programme. We further ran a DfP refresher course on 20-27 March 2022 aimed at aligning the Africa Network with the new updates in seeking to expand the DfP space in the region and touching base with facilitators and trainers.

## Diversity and Inclusion

During this triennium, the focus was membership growth through reaching out to Scouts and young people living in difficult circumstances. We supported 4 NSOs (Burundi, Burkina Faso, Ethiopia, and The Gambia) in developing their National Diversity & Inclusion Policies. 5 other NSOs have introduced Scouting programmes to the marginalized and vulnerable children in prisons, refugee camps, and rural areas among others. We also engaged 68 Scouts across Africa in a Gender Equality virtual training and the role of young people in advocating for gender equality, where 10 new best practices and youth-led projects were shared from 10 NSOs. 8 NSOs have improved gender equality in their NSO and local communities by providing education and training for youth members and adults in Scouting.



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## Humanitarian Action

Increased effective humanitarian response was a key focus area in the region. Through the Regional Humanitarian Action Network, we have supported NSOs in strengthening their capacity on Disaster Preparedness and Response through advice on emergency planning, and by establishing the necessary structures and procedures to respond effectively to disasters. During this period, we supported 4 NSOs (Madagascar, Malawi, Zimbabwe, and Mozambique) affected by cyclones Ana & Batsirai in formulating emergency projects to support Scouts. Additionally, 8 NSOs (Mauritius, Mozambique, Malawi, Comoros, Zimbabwe, Ghana, Cameroon, Namibia) have adopted national disaster and emergency response guidelines. During the triennium, 24 NSOs (Mozambique, Malawi, Comoros, Zimbabwe, DRC, Cameroon, Botswana, Cote d'Ivoire, Gambia, Ghana, Kenya, Malawi, Mali, Mauritius, South Africa, Niger, Rwanda, Nigeria, Senegal, Seychelles, South Sudan, Tanzania, Togo, Uganda) have implemented projects on disaster preparedness and response.

## Ticket to Life

This project aims at giving an opportunity to children living in especially difficult situations to enjoy Scouting. In line with this, the region has developed Ticket to Life programme training resource materials including leaders' training tools, criteria checklists, partnerships, and definitions of vulnerable groups during the triennium. We have so far supported 4 NSOs to pilot the project in the region with a focus on the following special groups:

- Kenya – Children with disabilities
- Malawi – Refugees, and children in especially difficult situations
- Niger – Children of the streets
- DR Congo – Children of the streets

From these four projects, over 500 young people have got the opportunity and are now enjoying Scouting with leaders who are able to adapt the youth programme to their needs, and within the scope of what the vulnerable children can comfortably do.

## Eric Frank Trust Projects

The region has continued to collaborate with the Eric Frank Trust in supporting projects in selected NSOs and at the regional level. During this triennium, some of the key projects supported included International Leadership Training at regional level and in Botswana, Namibia and Seychelles. The other project was the Scouts Embracing Diversity Project that aimed to empower young people to develop their communities through inclusion as well encouraging social cohesion through the same young people. Through this project, 10 NSOs were supported through small projects to share the training outcomes at the national and local levels. The final project supported was the post COVID-19 Scouting revitalisation project on the recruitment and retention of Scouts and Leaders.

## The Neysmiths Project

The Africa Region benefited from a USD 100,000 support from the John and Brian Neysmith to support selected projects under two focus areas of Programme Development and Community Development. The project is being implemented in Guinea Bissau, Kenya, Madagascar and South Sudan. 5 innovative youth-led community projects were also supported through this project enabling young people to actively contribute to the development of their communities.

One key highlight of this project is the publication of Scout section handbooks in braille in Kenya for the first time enabling visually impaired Scouts to interact with the Youth Programme materials directly with ease. This has made it very easy to implement the Youth Programme within selected Scout groups for the visually impaired in Kenya.



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## Africa Scout Foundation Youth-Led Projects

In 2020, the Africa Scout Foundation launched a USD 30,000 ASF Youth Fund, through an open-call for Scout-led projects that promote education of active citizens creating positive change in their communities. The call received submissions from 209 Scouts from 24 countries and 16 projects were funded. The projects' focus varied from response to COVID-19 pandemic to youth programme activities, Better World Framework initiatives and local awareness campaigns focusing on education and creating a culture of peace and all the shortlisted projects demonstrate an aspect of community involvement.



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# SKILLS FOR LIFE



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## International Leadership Training

36 newly-elected youth leaders from Kenya were equipped with improved competencies in areas of leadership, communication, and networking thereby enabling them to better serve their National Scout Organizations and communities. A further 26 young people gathered in Juba in December 2021 through the Neysmith Project to build their leadership skills.

## SCOUTpreneur - the Scout Business Incubator

Developed through a partnership with Mondragon University/Mondragon Team Academy (Spain) the SCOUTpreneur project focuses on empowering young people through capacity building and entrepreneurial skills development through tailored business training and access to seed funding in order to grow their existing small businesses, which are critical for the socio-economic development of their local communities, thereby contributing to the reduction of poverty amongst the youth as well as the achievement of the SDGs.

The first cohort of 16 young people (4 females, 12 males) from 13 NSOs (Benin, Burkina Faso, Cameroon, DR Congo, Guinea, Cote d'Ivoire, Kenya, Madagascar, Mozambique, Nigeria, Rwanda, Senegal and South Africa) to benefit from this programme was selected from an open call that saw 213 applications submitted by young people from 14 NSOs. They underwent a rigorous training on how to build their enterprise which focused on areas such as agriculture, plastic recycling, beauty services, poultry farming, fish farming, health and sanitation, conservation and technology.



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# HEALTH AND WELL-BEING



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## Food For Life

Food for Life project was conceptualised to contribute to reducing the existing gap in food production to respond to the hunger problem faced by many including the young people targeted by this project. The project implementation focuses on local level food production training activities, establishment of model gardens at strategic Scout centres for the practical agriculture activities and learning by the Scouts, providing equipment and learning materials to the Scout groups including seeds and other resources to allow them to establish or improve their agricultural production, harvesting and processing systems. Scouts who complete all the stages of the Food for Life project are awarded badges to signify their achievement.

To support the beneficiary NSOs in the implementation of their project activities, the WSB conducted field visits to Tanzania, Namibia and South Africa to consolidate learnings and experiences to inspire the future project plans.

So far, over 2,850 Scouts and 600 Scout Leaders have been trained in this triennium through the project and 910 non Scouts and 1,400 households reached. At least 55 model gardens have been established while over 96 home gardens established by some of the beneficiaries.

In this triennium, the project expanded in Namibia, Tanzania, Togo, South Sudan and Madagascar. After its launch in 2008, Kenya, Kenya, Burundi, Uganda, Ethiopia, Malawi, Burkina Faso Scout Associations joined. In the following four years Benin, Niger and Lesotho also implemented the Food for Life project.



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## Nutrition Champions Challenge

In partnership with UNICEF East and Southern Africa Regional Office, we developed a new programme dubbed “Nutrition Champions Challenge.” This is an adolescent and youth nutritional advocacy initiative under the health and well-being area of World Scouting’s programming that complements the already existing Food for Life project. Through this programme young people will learn the importance of nutrition and healthy diet. They will also acquire knowledge, skills and attitudes to support their family, peers and community to adopt sustainable nutrition diets and practices that ensure long-term healthy nutrition for all. They will also learn about the interconnections between food, nutrition, and the daily actions of an individual.

The badge curriculum is divided into three age sections - under 9 years, 10 to 14 years, and above 15 years - with the activities in each section designed to facilitate progressive and incremental learning. Young people will take part in fun and challenging activities that enhance their capacity to render community service and build their confidence to speak up and influence positive change. Upon completion of each section of the badge curriculum, young people will be awarded a Nutrition Champions Badge to signify their achievement and readiness to proceed to the next section or to continue with their work as advocates for healthy nutrition in your community. NSOs can look forward to the piloting and full roll-out of the Nutrition Champions Challenge in the new triennium.

## New Programmes on Mental Health and Sexual Reproductive Health

Taking lessons from the challenges posed by the COVID-19 on the mental health and well-being of young people and adult volunteers in Scouting, and the activities of the Scouts Healing Invisible Wounds Initiative, the region is in the process of developing a mental health awareness and action programme to be launched in the new triennium. Discussions are also ongoing with UNFPA Eastern and Southern Africa Regional Office on the development of a new programme on Youth and Adolescents Sexual Reproductive Health and Rights.



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# COVID-19 RESPONSE

## Re-energizing Scouting Fund

The Re-energizing Scouting Fund ([www.scout.org/re-energising-scouting-fund](http://www.scout.org/re-energising-scouting-fund)) focused on inspiring young people to contribute to COVID-19 recovery and response efforts through voluntary service by supporting the activities of NSOs. The main focus was on recovery of membership lost during the pandemic and also on Post-pandemic opportunities for Scouting to attract new members and provide community service.



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Over US\$ 160,000.00 has so far been invested through the Re-energizing Scouting Fund to support the following National Scout Organizations to implement recovery projects:

- Kenya: Growing Community Scouting in Kenya
- Mozambique: Recovery and recruitment of new members amidst COVID19 pandemic challenges
- Angola: Scouting in the Angolan Community
- Burkina Faso: Projet de Redynamisation et Croissance de l'ASBF
- Burundi: Building resilience to the covid-19 pandemic for sustainable growth
- Benin: Projet d'unification du Scoutisme Béninois et Scoutisme Béninois

In the pipeline to receive support are Nigeria, Togo, Côte d'Ivoire and the Gambia.

# SUPPORTING OUR MEMBERS

## Supporting our Members

Through the WOSM services, World Scouting aims to streamline the way in which services to NSOs are delivered in order to achieve sustainable growth across the Movement. Since the inception of the WOSM services, the Africa Region has embraced and recorded about 200 services to date.

WOSM services at a glance:

- 94% of the NSOs/NSA's have received a service in the Region
- 88% of the consultants trained in the Region have delivered a service at any given time
- The most requested services in the Region include Good Governance, Adult in Scouting and Safe from Harm
- The NSO with the highest number of services include Burundi (11 services), Cape Verde (10 services), Eswatini (11 services), Madagascar (12 services) and Kenya (11 services)

The requests received in each of the services are:

- Youth Programme (12)
- Youth Engagement (4)
- Adults in Scouting (48)
- Diversity and Inclusion (5)
- Better World Framework (8)
- Safe from Harm (24)
- Spiritual Development (0)
- Scouting and Humanitarian Action (9)
- Global Support Assessment Tool (12)
- Good Governance (44)
- Communications (11)
- Partnerships (6)
- Growth (9)



# SAFE FROM HARM

Keeping young people Safe from Harm is our top priority. World Scouting is committed to building and maintaining a safe environment for all members in the Scout Movement, and beyond. A safe environment enables the self-development of all members as well as the creation of positive and healthy interpersonal relationships.

The NSOs in the region have greatly improved in ensuring a safe environment for all members, despite the outbreak of COVID 19. Almost all physical activities were suspended, bringing a new dimension to the way scouting operates. Online activities and events were activated, bringing another challenge of ensuring safety for all users. Despite these challenges, we are pleased to report that the set goal was fully achieved.

## Current Safe from Harm NSO Status

- 40 NSOs in the Region have basic child protection guidelines in place
- 19 NSOs are in various stages of implementation of the National safe from Harm policy
- 12 NSOs have completed/finalizing the review/ development of the National Safe from Policy
- 9 NSOs are reviewing/developing the safe from Harm National policy

To continue supporting NSOs during the COVID 19 outbreak period, a Regional SfH network was created. The network has 77 members from 40 NSOs.



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“ Keeping children and young people safe from harm encompasses all areas of child and youth protection work, and includes a full range of strategies, systems and procedures that aim to promote that the well-being, development and safety of children and young people is a priority in all Scouting-related activities. ”

*WOSM Safe from Harm Policy*

# REGIONAL SCOUT EVENTS



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## Founders Day

On 22 February every year, millions of Scouts around the world gather at local, national and international levels to celebrate Founder's Day - commemorating the birth of Lord Baden-Powell (1857-1941), the founder of Scouting. Founder's Day is a crucial event in the Scouting calendar when members renew their Scout Promise reaffirming their commitment to the core values of the Movement. During this triennium, a new reality dawned to have these celebratory activities done virtually with social media challenges running to keep the Scout spirit alive. NSOs continued to celebrate this day in their unique ways.

## Africa Scout Day

On Africa Scout Day we celebrate the Scout Movement's contribution to the development of Africa and take stock of the achievements of Scouting and build partnerships for more social impact in Africa. Throughout all the unexpected shifts and changes that impacted on Scouting activities this triennium, we showed our strength, resilience and ingenuity in turning challenges into opportunities. We lived by our motto to always "Be Prepared" and demonstrated incredible innovation in Scouting and supporting our communities.

Inspired by these experiences and innovations the region utilized the virtual space to ensure that Scouting continues and the Africa Scout Day is celebrated.

- 8-17 March 2019: Niamey, Niger – hosted by the Association des Scouts du Niger under the theme "African Scouting, Vector of Peace and Justice"
- 13-16 March 2020: Kampala, Uganda – postponed due to COVID19 pandemic and conducted virtually under the theme "Unravelling the African Spirit."
- The Africa Scout Day 2021 Virtual Experience included a whole week of activities taking place from 8-13 March 2021 under the theme: "Scouting building resilience among communities in Africa".
- The Africa Scout Day 2022 celebrations took place from 10-13 March 2022 under the theme: "Ultimate Reconnection."

These Africa Scout Day celebrations offered Scouts the opportunity to connect, share experiences, learn and celebrate this important day in Scouting calendar through social media engagement, community service, youth speak series session, partners roundtable discussions, NSO leaders forum and virtual campfires and online celebrations.

## 8th Africa Scout Jamboree

The 8th Africa Scout Jamboree was held virtually in August 2021 due to the new reality brought about by COVID-19 pandemic after having been postponed in 2020. This was during the peak of the infection rate in most NSOs, and so the connection was made from home. Three challenges ran during this time to foster connection virtually - Camping at Home, Jamboree Top Chef and Scouts Got Talent. The Scouts either shared a livestream or recorded videos from their homes doing the activities. The jamboree gathered 2,252 of participants joining from 94 National Scout Organizations.

The Africa Scout Jamboree is the largest regular event organized by the Africa Scout Region, every four years gathering thousands of young people from all over Africa and the world. It is above all an educational event to promote peace and understanding. The Africa Scout Jamboree includes a wide variety of activities and also places great importance on everyday life and interaction on the campsite.

## Zonal Conferences & Youth Forum

In 2019, zonal Conferences and Youth forum was held in East, West and Southern Africa zones. In 2020, the events took place in East, West and Indian Ocean zones. It was a great stride made by the Indian Ocean zone who were hosting this event after a long period. In 2021 only West Africa zone held the last physical zonal conference while Southern Africa zone held a virtual conference due to the COVID-19 travel restrictions. In 2022 only the Southern Africa zone has been able to host its second edition of a virtual conference. The zonal Youth Forums and Conferences continue to be platforms where NSOs exchange experiences and develop strategies for promoting the growth and development of Scouting in the zones.

## JOTA-JOTI

Jamboree on the Air-Jamboree on the Internet (JOTA-JOTI) is the world's largest digital Scout event taking place online and over the air. The educational event brings together more than 2 million Scouts every year in October for a week-end of Scouting and friendship. Young people learn about communications technology and connect with fellow Scouts from over 170 countries.

In this triennium, we had a huge increase in the participation of Scouts from across the region at this event that became even more relevant and exciting during the COVID-19 pandemic. The World Scout Bureau Africa Support Centre also hosted a series of informative, educative and fun-filled sessions within the framework of the annual JOTA-JOTI. These sessions were streamed live on the region's Facebook page ([facebook.com/scoutinginafrica](https://facebook.com/scoutinginafrica)). In addition, the team supported the overall planning and delivery of global JOTA-JOTI programme. The many activities that took place over the JOTA-JOTI weekends could not go undocumented as NSOs and Scouts took to social media to share stories, photos and videos of their activities and experiences.

## Africa Youth Summit

The Africa Youth Summit was a unique virtual event tailored for young people and delivered by young people between 15 - 18 September 2021. The summit brought together 22 NSOs represented by 194 young people and a further 890 young people reached via Facebook live through the four days. The Summit added up as a platform for showcasing gains in Youth Engagement and experience sharing among different stakeholders towards sustainable development of competencies of young people in Africa and beyond. Among the key outcomes was the call to forge a new Regional Youth Engagement strategy that addresses the changing youth realities in Africa over the three years.

# OUR PEOPLE







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## Africa Scout Committee

The Africa Scout Committee, which is made up of eight elected and two ex-officio members is the executive organ of the Africa Scout Region elected by the Africa Scout Conference. The committee is responsible to the Conference for the implementation of resolutions and functions as outlined in the Constitution of the Africa Scout Region.

The following are members of the Africa Scout Committee who will lead the region and ensure implementation of this triennial plan from 2018 to 2021:

- Victor Atipagah (Ghana) - Chairperson
- Sanda Rasoamahenina (Madagascar) - Vice-Chairperson
- Frederic Tutu Kama-Kama (Regional Director) - Ex-Officio
- Fredrick Ukongo Mutuku (Regional Treasurer) - Ex-Officio
- Armand Djeigo (Benin) - Member
- Albert Nyamwana (Burundi) - Member
- Ledet Yosef Solomon (Ethiopia) - Member
- Maina Kiranga (Botswana) - Member
- Morris Moses (Zimbabwe) - Member
- Treasure Zodwa (Eswatini) - Member (co-opted in November 2020 following the resignation of Mr Winston Adams)

## Youth Advisors to the Africa Scout Committee

The following six Advisors to the Africa Scout Committee continued their mandate in the year.

- Miss Kathleen Godfrey (South Africa) – Chairperson
- Mr Safidy Randreiamtiantsoa (Madagascar) – Vice-Chairperson
- Miss Marie Annick N’si N’guessan (Côte d’Ivoire) – Secretary
- Mr Anthony Tukundane (Uganda) – Member
- Mr Pamane Masego (Botswana) – Member
- Mr Eric Muhirwa (DR Congo) – Member

## Workstreams of the Africa Scout Committee

The Africa Scout Committee established 6 workstream Groups for the 2018-2021 triennium (Educational Methods, Youth Engagement, Communications & External Relations, Governance & NSOs Support, Growth and Resource Mobilization) to help in the delivery of the triennial plan.

### Adults in Scouting Workstream

- Armand H. Djeigo, Africa Scout Committee
- Eric Mwenda Gitonga, Kenya
- Vete Willy Emmanuel, Angola
- Marie Annic N'si N'guessan, Youth Advisor
- Mostaff Matesanwa, WSB Africa

### Youth Programme Workstream

- Albert Nyamwana, Africa Scout Committee
- Ruth Gasson, Kenya
- Betty-Mai Sofa, Seychelles
- Baskouda Shelley, Cameroon
- Jonathan Omondi, WSB Africa

### Youth Engagement Workstream

- Ledet Yosef, Africa Scout Committee
- Kathleen Godfrey, Youth Advisor
- Pamela Akplogan, Benin
- Raphael Dade, Niger
- Anthony Tukundane, Youth Advisor
- Grace Kamau, WSB Africa

### Communications and External Relations Workstream

- Sanda Rasoamahenina, Africa Scout Committee
- Kathleen Godfrey, Youth Advisor
- Eric Muhirwa, Youth Advisor
- Marie-Louise Ycossie, Cote d'Ivoire
- Jim Kastellic, Namibia
- Anthony Gitonga, Kenya
- Mercy Banda-Ngoma, Zambia
- Nelson Opany, WSB Africa

### Governance and NSO Support Workstream

- Maina Kiranga, Africa Scout Committee
- Winston Adams, Africa Scout Committee
- Pamane Masego, Youth Advisor
- Dr Wayne Adrian Davis, Ethiopia
- Marie Sabara, Senegal
- Mary Waweru, WSB Africa

### Growth Workstream

- Victor Atipaga, Africa Scout Committee
- Ledet Yosef, Africa Scout Committee
- Lahatriniaina Safidy Randriamitantsoa, Youth Advisor
- Eng. Babatunde O.A. Oyetayo, Nigeria
- Mary Waweru, WSB Africa

### Resource Mobilization Workstream

- Victor Atipaga, Africa Scout Committee
- Prof. Maggie Kigozi, Africa Scout Foundation
- Ezekiel Malenya, Botswana
- Milly Seibrits, South Africa
- Maina Kiranga, Africa Scout Committee
- Calisto Ochieng', WSB Africa

Also established were two task forces and two subcommittees. Whereas Workstreams are envisioned to operate within the triennium, task forces are set up for special purposes and their period of work may vary from taskforce to task force and depending on the nature of tasks to be undertaken.

- 1st Regional Moot Task Force
- Africa Support Centre Office Block Task Force

### 1st Regional Scout Moot Taskforce

- Anthony Gitonga, Kenya
- Latame Adoli, Togo
- Kathleen Godfrey, South Africa
- Baskouda Shelley, Cameroon
- Ledet Yosef, Africa Scout Committee
- Jonathan Omondi, WSB Africa

### Africa Support Centre Office Block Taskforce

- Victor Atipaga, Africa Scout Committee
- Jeremy Naivasha, Africa Scout Foundation
- Fredrick Ukongo Mutuku, Regional Treasurer
- Frederic Kama Kama, Regional Director
- Prof. Maggie Kigozi, Africa Scout Foundation
- Mercyline Busolo, WSB Africa



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## Sub Committees

In line with the achievement of the triennium plan, the Africa Scout Committee sets up the following Sub Committees:

- Honours and Awards Subcommittee
- MOP Regional Decision-Making Committee

### Honours and Awards Sub-Committee

- Winston Adams, South Africa
- Jeremy Naivasha, Kenya
- Chris Mbanga, Zimbabwe
- Prof. Maggie Kigozi, Uganda
- Mostaff Matesanwa, WSB Africa

### Messengers of Peace Regional Decision-Making Committee

- Jeremy Naivasha, Chairperson
- Victor Atipaga, Africa Scout Committee
- Sanda Rasoamahenina, Africa Scout Committee
- Dr Wayne Adrian Davis, Ethiopia
- Frederic Kama-Kama, Regional Director
- Jacques Sandrizi, WSB Africa

## WOSM Consultants

### Adults in Scouting

- Nkosinathi Charles Nxumalo
- Petangui Fabrice Ouattara
- Serge Badji
- Susanne Ngari
- Eric Mwenda Gitonga
- Mostaff Matesanwa

### Better World Framework

- Bako Almoctar
- Baskouda Shelley
- Kathleen Godfrey
- Paddington Johannes
- Sandrine Nikuze
- Grace Kamau

### Communications

- Antony Gitonga
- Marie Louise Ycossie
- Mercy Manuwaka Banda
- Roumaan Issemдар
- Nelson Opany

### Diversity & Inclusion

- Denis Kima
- Nana Martine Kwizera
- Ruth Gasson
- Jude-Marie Assoti
- Calisto Ochieng

### Global Support Assessment Tool (GSAT)

- Awusie Hilary Yaw
- Dr. Davis Wayne
- Rashid Kassim Mchatta
- Rucyahana Viateur
- Eric Mwenda Gitonga
- Petangui Fabrice Ouattara
- Mary Waweru

### Good Governance

- Charles Odora Oryem
- Gilbert Muhigirwa Musumba
- Leonilde Antoineta Tavares De Lima
- Maina Kiranga
- Marie Sabara
- Vete Willy Emmanuel
- Victor Atipaga
- Dr. Davis Wayne
- Jacques Sandrizi
- Mary Waweru

### Growth

- Josephat Gitonga
- René-Tardy Kouassi
- Jacques Sandrizi

### Partnerships

- Jim Kastelic
- Calisto Ochieng
- Nelson Opany

### Safe From Harm

- Eric Mwenda Gitonga
- Nkululeko Mabuza
- Safidy Ranoriamitantoa
- Sani Ayouba Abdou
- Mostaff Matesanwa

### Scouting & Humanitarian Action

- Abdou Toure
- Mpepuoa Alice Mohale
- Robert Ndlovu
- Jude-Marie Assoti
- Calisto Ochieng



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**Spiritual Development**

- Betty-Mai Sofa
- Gervas Nyaisonga
- Jonathan Omondi

**Youth Programme**

- Aina Charity Shalongo Uusiku
- Dr. Leandre Nimbona
- Edgar Marumbu
- Louise Maita Madelon
- Betty-Mai Sofa
- Gervas Nyaisonga
- Jonathan Omondi

**Youth Engagement**

- Bako Almoctar
- Kathleen Godfrey
- Grace Kamau
- Sandrine Nikuze
- Jonathan Omondi

**Regional Youth Representatives**

The Africa Scout Region appointed 8 Regional Youth Representatives to advocate for issues we care about and represent the Scout Movement at regional level. This network of Regional Youth Representatives will elevate the advocacy impact of the Scout Movement in Africa by participating in a technical training aimed at building the capacity of young people to understand and advocate for World Scouting's positions on key issue areas, follow and participate in policy processes, and share the story of Scouting at important events. From a total of 57 applicants, the following were appointed as 2022-2024 Regional Youth Representatives for Africa.

- Nshimirimana Petit Bon - Burundi
- Joan Ivy Murugi - Kenya
- Jonathan Lloyd Pennar - South Africa
- Joia das Dores Melo Linombe - Angola
- Luis Betinho Muchidao - Mozambique
- Tatchoumka Nguiffo Houston Junior - Cameroon
- Traore Sarah Bintou - Cote d'Ivoire
- Momodou Kuyateh - Gambia

**World Scout Bureau  
Africa Support Centre**

The following staff served in the World Scout Bureau Africa Support Centre in the last triennium

- Mr Frederic T. Kama-Kama - Regional Director
- Ms. Mary W. Waweru - Director, Organisational Development
- Mr Jonathan O. Omondi - Director, Scouting Development
- Ms. Mercyline K. Busolo - Manager, Finance and Administration
- Mr. Nelson Opany - Senior Manager, Communications and Partnerships
- Ms. Anne S. Leparan - Executive Assistant to the Regional Director
- Mr Mostaff Matesanwa - Senior Manager, Adults in Scouting & Volunteer Development
- Mr Jacques S. Ubukandi - Senior Manager, Messengers of Peace Programme
- Mr. Calisto Ochieng - Officer, Resource Mobilisation and Sustainability
- Ms. Grace W. Kamau - Assistant, Scouting Development
- Mr. Essosolim Assoti - Assistant, Organisational Development
- Mr. Morris N. Mwendwa - Officer, Information Technology
- Mr. Kelvin Mirie - Project Assistant, Scouting Development
- Ms. Beryl A. Okuku - Accountant/Assistant, Finance and Administration
- Ms. Caroline Rutere - Welfare Assistant
- Ms. Jane W. Njenga - Office Assistant, Front Desk
- Mr. Kennedy K. Kimani - Driver/Messenger
- Ms. Ombeline Moneger - Volunteer, Communications and Partnerships (2019-2020)
- Mr. Stanislas de Mareuil - Volunteer, Communications and Partnerships (2020-2021)
- Ms. Marie Cigarroa - Volunteer, Communications and Partnerships (2020-2021)
- Ms. Cassandre Perichot - Volunteer, Communications and Partnerships (2021-2022)
- Mr. Thomas Raffard - Volunteer, Communications and Partnerships (2021-2022)

# AWARDS AND HONOURS



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## Bronze Wolf

The Bronze Wolf is the only award presented by the World Scout Committee and recognises outstanding service by individuals to the World Scout Movement. The award was established by the International Committee in Stockholm in 1935, and the first person to be awarded the Bronze Wolf was Lord Baden-Powell, Chief Scout of the World. During this period 2 outstanding individuals from the Africa Region received the Bronze Wolf Award.

- Jemima Nartey - Ghana
- Winston Adams - South Africa

## Africa Elephant Award

The Africa Elephant Award is the highest and only Scout award in the Region granted by the Africa Scout Region to adult members of the Movement. It is presented to top Scouts and Scouters in recognition of outstanding service to Scouting in Africa. The award recognizes continued support of the growth and development of the Scout Movement in the region. Learn more at [members.scout.org/africaelephantaward](https://members.scout.org/africaelephantaward).

The following received the Africa Elephant Award during the Triennium

- Prof. Maggie Kigozi Uganda
- David Mckee – Scotland

- Marcel Blaguet – Cote d'Ivoire
- Jemima Nartey- Ghana
- Lamine Diawara – Senegal
- Nicholas Kahinga – Tanzania
- Dr. Wayne Davis – Ethiopia

## Africa Scout Award

The Africa Scout Award is the highest and only award given by the Africa Scout Committee to Scouts from Africa for their exemplary contribution to the cause of Scouting. The award (in the form of a Badge and Certificate) is presented at the Africa Scout Conference. This award is specially designed for active Scouts making a valuable contribution in their respective local, national, or international communities. At the time of applying for the awards, the Scouts must be aged between 14 to 26 years. Learn more at [members.scout.org/africascoutaward](https://members.scout.org/africascoutaward).

In 2018, the following people were awarded for the valuable contribution in their community:

- Grace Wanja Kamau – Kenya
- Claudine Niyonzima – Burundi
- Adoli Latame Komla – Togo
- Nelson Tamboo – Seychelles
- Dade Raphael Mahamam Bassirou – Niger
- Achel Mugisha – Burundi
- Codjia Koffi Djedjom – Togo

## Messengers of Peace Hero Award

After a rigorous evaluation process, the following were awarded the MoP Hero Award between 2018 - 2021. For more details on the Messengers of Peace Heroes, please visit [scout.org/mop-heroes](https://scout.org/mop-heroes) and [scout.org/mop-heroes/list](https://scout.org/mop-heroes/list)

### 2020-2021

- Ivy Akii Karushi - Kenya
- Gambella Scout Group - Ethiopia
- Salifou Aïchatou - Benin
- Charles Lubanga - Democratic Republic of Congo
- Pacôme Hermann Koffi - Ivory Coast

Alongside the Messengers of Peace Hero Award, special recognition was extended to selected Adult Scouts and National Scout Organizations. For Africa please refer to the list below:

### Adults Category

- Ms. Leonilde Lima - Cabo Verde
- Mr. Ibrahim Mohamed Taki - Comoros
- Mr. Paddington Johannes - Zimbabwe
- Mr. Jeremy Naivasha - Kenya

### NSO Category

- Rwanda Scout Association
- Liga dos Escuteiros de Moçambique (LEMO)
- Mauritius Scout Association
- SCOUTS South Africa
- Kenya Scout Association

### 2019

- Eric Mwakaramba - Democratic Republic of Congo
- Mary Wanjiku - Kenya

### 2018

- Patrick Evans - South Sudan
- Doline Chokogoue Noukachessie - Cameroon



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# OUR PARTNERS



In this triennium, the Region prioritised unlocking untapped opportunities that would contribute to the growth and development of Scouting in the Region, while also working to revitalise existing partnerships. This has seen strategic partnerships managed according to Scouting values and sources of funding diversified for growth and sustainability, as well as engaging key stakeholders to create positive change through advocacy on core issues affecting young people and of relevance to Scouting.

## Working with Scouts

We invite partners who share the belief and confidence in the Scout Movement as a social force for creating a better world to join us in educating and empowering our young people to become active citizens and contribute to the betterment of themselves, their families and communities.

In the region, we offer opportunities to reach and collaborate with a network of over 4.5 million members spread across 40 countries in Sub-Saharan Africa through:

- Development and delivery of educational programmes for young people.
- Provision of technical and material resources
- Co-creation, delivery, and support for youth events through co-hosting, sponsorships and in-kind support, facilitation of workshops/training and programme exhibitions)
- Contribution to the sustainability of the movement through investing funds in youth development through membership in the Africa Scout Foundation
- Joint bidding for grants to fund youth programmes, projects and events
- Advocacy initiatives around pertinent global and regional issues
- Country-level partnerships and engagements with WOSM member organizations
- Assisting with developing Scouting in seven potential member countries (Central Africa Republic, Congo Brazzaville, Djibouti, Eritrea, Equatorial Guinea, Somalia, and Mali)
- Exchanges and volunteers' placement programmes

## Funding Partners

The following partners have provided direct financial support to the region over the last triennium:

- Africa Scout Foundation
- United Nations Environmental Programme (UN Environment)
- King Abdullah bin Abdulaziz International Centre for Interreligious and Intercultural Dialogue (KAICIID)
- UNICEF Eastern & Southern Africa Regional Office
- Eric Franck Trust
- John and Brian Neysmith

## Strategic Partners

During the triennium we have worked with among others the following strategic partners:

- Office of AU Youth Envoy
- Africa Alliance of YMCAs
- African Wildlife Foundation
- Duke of Edinburgh's International Award
- Government of the Republic of Kenya
- Kandersteg International Scout Centre
- Mondragon University/Mondragon Team Academy
- Scouts et Guides de France
- UNFPA Eastern and Southern Africa Regional Office
- UN Volunteers Eastern and Southern Africa Regional Office
- WAGGGS Africa Region
- WWF International - Regional Office for Africa
- World's Largest Lesson
- Goodwall
- i4Nature
- Africa for SDGs

## Alliances and Networks

We belong to these alliances and networks:

- Big 6 Youth Organizations
- Network of International Youth Organizations in Africa
- UNFPA Africa Youth Working Group on Population, SRHR and Climate Change
- UNEP Major Group for Children and Youth
- Commonwealth Alliance for Quality Youth Leadership

# OUR FINANCES

The Triennial financial report provides an overview of the overall financial performance of the World Scout Bureau Africa Support Centre for the period 2018 to 2021.

## Transparency and Accountability

The books of accounts have been externally audited for all the years under review by an independent external audit company, KPMG. The audit reports for the three years have been free from any material non-conformities and the Auditor's report has been an unqualified report.

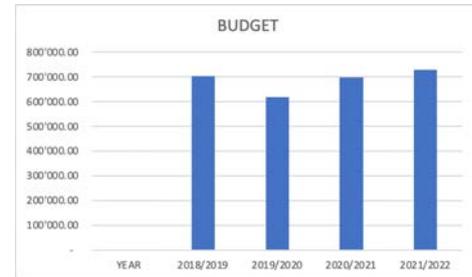
The detailed audited financial reports can be found on the website ([scout.org/governance](http://scout.org/governance)) under the consolidated World Scout Bureau financial report. Hard copies can be provided upon request through the Regional Treasurer.

During the three years, the office has reviewed its staff regulations, Internal control systems and processes by updating, aligning and improving them depending with the changing circumstances.

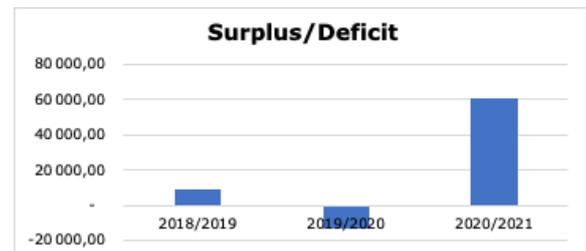
We present below a comparative income and expenditure statement, statement of financial performance, budget, income, surplus and expenditure summaries for the three years for members to get an overview of performance and state of affairs of the organisation.

## Financial Performance

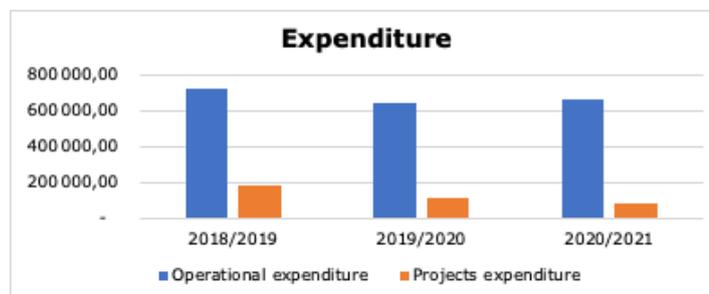
Budget	
YEAR	AMOUNT
2018/2019	703'668.00
2019/2020	617'244.00
2020/2021	698'334.00
2021/2022	728'334.00



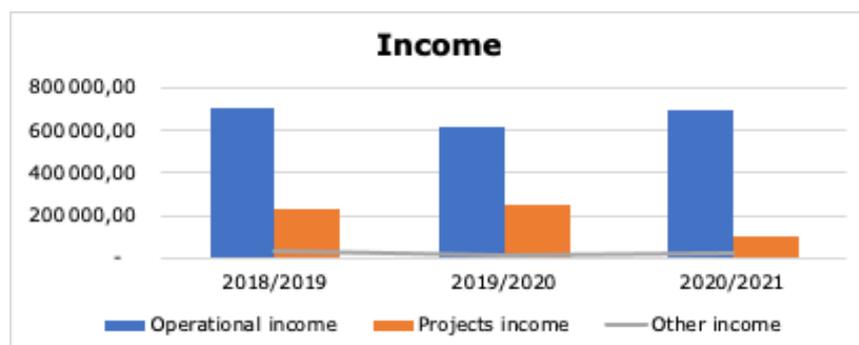
Surplus/Deficit	
YEAR	AMOUNT
2018/2019	9 332,31
2019/2020	-13 426,89
2020/2021	61 122,27



Surplus/Deficit			
YEAR	2018-2019	2019-2020	2020-2021
Operational Expenditure	720 241,00	644 312,00	661 869,00
Projects Expenditure	180 663,00	112 370,00	79 664,00



Surplus/Deficit			
YEAR	2018-2019	2019-2020	2020-2021
Operational Income	703 668,00	617 244,00	698 334,00
Projects Income	226 055,00	246 122,00	103 946,00
Other Income	31 369,00	13 813,00	24 898,00



## STATEMENT OF FINANCIAL POSITION

	2018 - 2019 (USD)	2019 - 2020 (USD)	2020 - 2021 (USD)
<b>ASSETS</b>			
<b>Current Assets</b>			
Cash & Term deposits	495 341,83	461 441,29	530 499,94
Accounts Receivable	2 664,91	4 270,88	7 009,76
Amounts due from related parties	11 398,04	19 809,55	5 357,16
Prepayments & accrued income	1 329,78	2 681,93	34 429,00
Inventories	40 635,93	53 578,64	51 129,25
Inter-Office Accounts	56 243,30	157 870,08	174 941,29
<b>Total Current Assets</b>	<b>607 613,79</b>	<b>699 652,37</b>	<b>803 366,40</b>
<b>Restricted Non-Current Assets</b>			
Non-current assets			
Fixed Assets	31 990,85	20 327,34	9 954,52
Financial Assets including (Guaranty)	1 204,06	1 204,06	1 204,06
Investments	-	-	-
<b>Total Non-Current Assets</b>	<b>33 194,91</b>	<b>21 531,40</b>	<b>11 158,58</b>
<b>TOTAL ASSETS</b>	<b>640 808,70</b>	<b>721 183,77</b>	<b>814 524,98</b>
<b>LIABILITIES &amp; FUNDS</b>			
<b>Current Liabilities</b>			
Short term & Financial Liabilities			
Accounts Payable	39 431,38	8 117,69	8 288,44
Other liabilities	-	-	-
Short term loans	-	-	-
Provisions	-	-	-
Accrued liabilities	19 506,58	21 308,63	36 383,36
Deferred income	-	-	-
Amount due to related parties	136 791,16	126 352,56	119 044,22
Inter-Office Accounts	-	-	-
<b>Total Current Liabilities</b>	<b>195 729,12</b>	<b>155 778,88</b>	<b>163 716,02</b>
Non-current liabilities			
Long term loans	-	-	-
Other non-current liabilities	-	-	-
<b>Total Non-Current Liabilities</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Restricted Funds</b>			
Restricted funds (ex. projects)	163 866,59	297 618,53	321 900,59
Restricted endowment funds			
Real Estate Funds/ Res. Condo (APR.)			
Funds held in trust			
<b>Total Restricted Funds</b>	<b>163 866,59</b>	<b>297 618,53</b>	<b>321 900,59</b>
<b>Own Funds</b>			
Result of previous years	251 880,71	261 213,02	247 786,13
Result of the year	9 332,31	-13 426,89	61 122,27
Sub-Total	261 213,02	247 786,13	308 908,40
Reserves	20 000,00	20 000,00	20 000,00
<b>Total Own Funds</b>	<b>281 213,02</b>	<b>267 786,13</b>	<b>328 908,40</b>
<b>TOTAL LIABILITIES &amp; FUNDS</b>	<b>640 808,73</b>	<b>721 183,54</b>	<b>814 525,01</b>



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# AFRICA SCOUT FOUNDATION



## Word from the Chairperson

For almost 30 years now, the Africa Scout Foundation has been supporting the growth and development of Scouting in the Region. Since 2015 I've had the honour of serving as Chairperson of the Africa Scout Foundation Board, during which it has experienced some of its most exciting years yet. Success metrics continue to trend upward, thanks, in part, to the Board, Ambassadors, our generous donors, the World Scout Bureau Africa Support Centre and all of whom are committed to the quality work of Scouting in Africa.

Since 2018, the board has focused on implementing its 2017-2022 strategic plan, spearheading a successful restructure of the membership system and stakeholder engagement, reviewing of governance structures and leadership development, financial growth and sustainability and continuous support of young people and the Africa Scout Region.

The Africa Scout Foundation Board members and ambassadors are among the most loyal advocates of the Foundation. They contribute financially to support Foundation and also give even more of themselves, including much of their precious time. They have hosted events, mobilised membership, and spoken to donors, all with the goal of raising the much-needed funds to enrich the quality of Scouting in Africa.

As we exit, I'm proud of what the Board has achieved and thrilled to welcome new members to the Board. These individuals are passionate about Scouting in Africa and the young people, and I know they are also ready to roll up their sleeves and get to work. I'm confident that their dedication and involvement will make the Africa Scout Foundation even better and achieve greater impact.

**Prof. Dr. Maggie Kigozi**

Chairperson, Africa Scout Foundation

## About the Foundation

The Africa Scout Foundation is an international non-profit organization, incorporated under Kenyan law. It was established in 1995 to provide the Africa Scout Region with financial support needed for the growth and development of Scouting. This was out of the realization that, Scouting in Africa, if well supported financially, will help more young Africans to develop the knowledge, skills and attitudes that will enable them to be responsible, self-reliant citizens and dependable leaders of the future.

With the vision of “ensuring a future for Scouting in Africa” the Africa Scout Foundation aims to promote the growth of Scouting and support more young people in Africa to gain knowledge, develop skills and attitudes through quality educational programmes towards creating a better world by continuous accumulation and investment of capital fund. This triennium has seen the revitalization of the Foundation towards better delivery of its mandate.



## Membership

There are four types of membership categories; Junior, Individual, Corporate and Scout Association. In each category, a provision has been made for members to grow in a seven-tier system starting from Copper to Bronze, Silver, Gold, Platinum, Emerald and Diamond. The Junior Category was introduced in 2018 in a bid to tap into the growing interest by young people between the ages of 18 to 26 years to contribute to the Africa Scout Foundation. We've actually seen parents enroll even younger children, with the youngest Junior Member being a four-year-old boy, Adriel Griffin Ooro from Kenya. The Foundation has experienced a steady growth in its membership with the current total membership being over 520 members in different categories and levels.

## Growth

The growth realised between 2018 and 2021 is tremendous. We recognize the sacrifices made by each member who has subscribed to the Foundation and who in one way or the other has supported it up to this level. Let's continue working hard towards attaining the target of reaching the One Million US dollars for it to make noticeable contribution to scouting activities in the region. The intention is to invest the fund and only use the proceeds from investment income for activities and support Scouting in Africa to make greater impact.

## Governance

The Africa Scout Foundation has direct contact and fully cooperates with WOSM through the Africa Scout Committee, having a sole objective which is to help develop Scouting in the Africa Region. The Foundation is administered by the Board of Directors who also include the Chairperson of the Africa Scout Committee, the Regional Director and the Treasurer of the Africa Scout Committee, as ex-officio members of the Board. Having been in office since 2015, the term of the current Board Members have ended and transition process in place.

Some of the key actions and decisions made by the Board in the period under review include:

### Board Meetings:

In executing its governance functions, the Board of Africa Scout Foundation held a total of 10 meetings between 2018-2022, mostly of them virtually.

### Constitution/Governance Review:

The Board also assigned Mr. Luc Panissod as a consultant to lead the constitution and governance review process. This has led to the proposed amendment of the 25-year old constitution to realign the Foundation's governance structures. This process however, will be finished in the coming months.

### Relationship Between ASF, ASC and WSB-ASC:

The consultant further developed a Memorandum of Understanding to define the roles and relationship between the Africa Scout Foundation, the Africa Scout Committee and the World Scout Bureau Africa Support Centre.

### Appointment of Ambassadors:

The Board appointed 6 members as the Africa Scout Foundation as Ambassadors to lead the advocacy work and increase the membership of the Foundation.

### Africa Scout Youth Fund:

The Board approved and launched a USD 20,000 grant in June 2020 to support young people implementing Scout-led projects creating positive impact in their communities. In July 2022, the Board further approved USD 10,000 to support more youth-led projects in the FY2022-2023.

### Institutional Support Grant:

The Board sitting in July 2022 approved a USD 21,465 institutional grant support to the World Scout Bureau Africa Support Centre as guided by its objectives. Additionally, the Board approved a budget of USD 6,000 to support its fundraising efforts and activities.

### Activities at Scout Events:

The Board hosted side events at the sidelines of both regional and global events including 17th Africa Scout Conference in Zimbabwe in 2018, European Scout Conference in Croatia in 2019, 42nd World Scout Conference held virtually in 2021, Africa Scout Day (2019, 2020, 2021, 2022) and 18th Africa Scout Conference in Nairobi in 2022.



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### Silver Jubilee Celebrations:

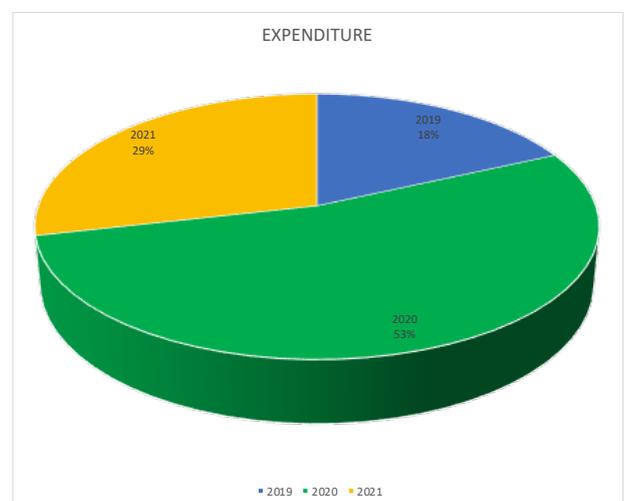
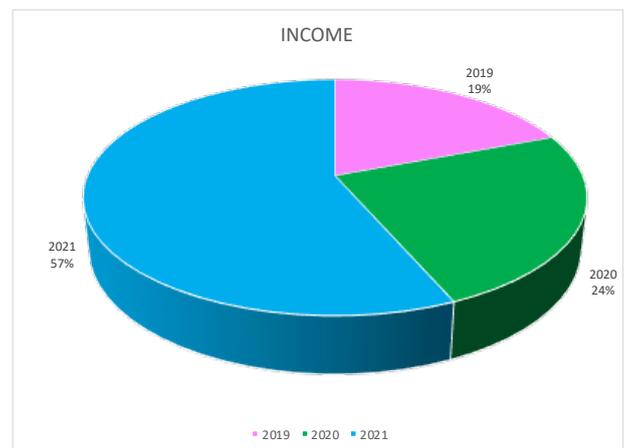
Established in 1995 and officially registered under the Kenya Societies Act, Certificate no. 19668 on 11th February 2000, the Africa Scout Foundation marked its Silver Jubilee by hosting a virtual celebration on Saturday, 12 December 2020 under the theme “Positioning Scouting in Africa for Sustainability”. This special occasion was attended by over 300 people through Zoom and live on social media. The moment was used to share the impact of the Foundation through stories of the impact of Foundation funded youth-led grassroots projects, celebrate the members of the foundations as well as inspire continuous support for Scouting in Africa through membership to the Foundation and support of key regional projects and initiatives.

## Finance and Investment

The Africa Scout Foundation raises funds through membership contributions, donations, grants, and other legal methods of fundraising while also seeking non-capital donations. It undertakes to allocate all proceeds from income accruing from its endowment to the World Scout Bureau Africa Support Centre; although a small portion may be retained as a safeguard against inflation or devaluation of investments, or, if necessary, to cover the costs of its own operations.

The accounts of the Foundation are audited on annual basis by certified independent auditors. Over the years, the accounts have received unqualified opinion audit reports. Here is a brief summary of the Foundation’s performance as per audited accounts for the past three years:

STATEMENT OF FINANCIAL POSITION			
	2019	2020	2021
<b>CURRENT ASSETS</b>			
Due From Related Parties	5 948	4 948	643
Investment	256 272	273 403	318 168
Bank and Cash Balances	101 405	89 578	99 332
<b>TOTAL ASSETS</b>	<b>363 625</b>	<b>367 929</b>	<b>418 143</b>
<b>ACCUMULATED FUND</b>			
Fund Balance	363 325	367 629	417 843
<b>LIABILITIES</b>			
Accounts Payable	300	300	300
<b>MEMBERS' FUNDS</b>	<b>363 625</b>	<b>367 929</b>	<b>418 143</b>
STATEMENT OF INCOME & EXPENDITURE			
	2019	2020	2021
<b>INCOME</b>	<b>15 932</b>	<b>20 162</b>	<b>46 917</b>
<b>EXPENDITURE</b>			
Administrative Costs	6 456	740	579
Youth Projects	0	19 549	10 088
Finance Costs	685	649	565
	7 141	20 938	11 232
<b>SURPLUS (DEFICIT) FOR THE YEAR</b>	<b>8 791</b>	<b>(775)</b>	<b>35 685</b>





6 Sept 2018

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### Board Members

- Prof. Dr. Maggie Kigozi - Chairperson
- Olusoga Sofolahan - Vice Chairperson
- Patrick de Souza - 2nd Vice Chairperson
- Frederick Mutuku - Regional Treasurer
- Jemima Nartey - Member
- Rui Andrade - Member
- Winston Adams - Advisor
- Victor Atipaga - Chair, Regional Committee
- Frederic Kama-Kama - Regional Director, Africa

### Ambassadors

- John Neysmith, Canada
- Luc Panissod, Switzerland
- Henrik Soderman, Finland
- Alexander Wong Kin-Ming, Hong Kong
- Jorgen Rasmussen, Denmark
- Anne Whiteford, Scotland



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## ACKNOWLEDGEMENTS

The successes of the 2018-2021 Triennium highlighted in this report are because of the collective effort and commitment by the Africa Scout Committee, World Scout Bureau Africa Support Centre, National Scout Organizations, Volunteers and many other stakeholders, whose contributions we appreciate and celebrate.

The region thanks all partners who have continued to work with us to make Scouting available to more young people, especially under challenging circumstances occasioned by the global COVID-19 pandemic. We recognize the contributions from the World Scout Foundation, Eric Frank Trust, UNICEF East and Southern Africa Regional Office, KAICIID, UN Environment, John and Brian Neysmith, World Scout Bureau Global and Regional Support Centres, Africa Scout Foundation, different Government authorities among others. We value their contribution and will continue to partner with them to ensure Scouting makes a positive impact on the continent of Africa and the World. Thank you!

“ No one can pass through life, any more than he can pass through a bit of country, without leaving tracks behind, and those tracks may often be helpful to those coming after him in finding their way.

*Robert Baden-Powell*

The writing of this report is the result of the collective effort of the teams of the World Scout Bureau Africa Support Centre and the Africa Scout Committee.

We would like to thank the many National Scout Organizations and photographers that have contributed images from around the region during the past triennium.



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**18<sup>th</sup>**  
Africa Scout  
Conference  
Conférence Africaine  
du Scoutisme  
**2022**



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August 2022

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